



ASPIRE is a leading national bakery company. We are looking for **General Labor Production Workers (packers, break reliefs, machine operators, palletizers, and mixers), Maintenance Mechanics, Production Leads and Supervisors** who can contribute making our cookie bakery in **Alsip** a success.

We have three Production shifts:

1st (5:45am to 4:15pm)

2nd (3:45 pm to 2:15am)

3rd (9:45pm to 6:15am)

Candidates must possess great attendance (as **attendance is *extremely important***), great teamwork, and a positive attitude. They also **must be available on weekends and able to work 10 to 12 hours a day**. Previous experience in manufacturing environment and/or the food industry is preferred but not required.

Working at ASPIRE

- ☛ Production runs 20 hours a day, 4 days a week and 24 hours 5 days a week depending on shift
- ☛ Weekends will most likely be worked, when needed. Days off are on rotation.
- ☛ You may be scheduled for over time or 6 day weeks if operating requirements/needs are not met during regular working hours.
- ☛ Standing for 8 to 10hours.

Pay and Benefit Summary

General Labor entry level = \$15.25/hr. with benefits

- ☛ 2nd Shift Differential = \$0.75 additional per hour
- ☛ 3rd Shift Differential = \$0.75 additional per hour

Probationary Period

- ☛ The first 90 days are considered your "INTRODUCTORY PERIOD".
- ☛ This is the time to get to know each other.
- ☛ Allows ARYZTA the opportunity to determine if you are able to handle the job.
- ☛ ...As well as time for you to determine if you like the job
- ☛ During this "Introductory Period" attendance is very important. ***There is no time off accrued yet, thus time off is not granted.***

Post Offer Requirements

- ☛ Full Background check including,
- ☛ Criminal check, drug test, personal reference check, and past employment verification.

Job Descriptions:

- ✓ **Packer (2nd Shift and 3rd Shift)**
 - ✓ Uses clamshells to pack cookies from a moving conveyor line. Places clamshells repetitively on a conveyor that goes through a metal detector for the case packer to pack. Communicates and monitors cookie quality issues. Maintains cleanliness of work area and follows proper rules and regulations. Establishes effective working relationships.
- ✓ **Break Relief (2nd Shift)**
 - Provides break coverage for the following positions: case packer, packer, mixer, and palletizer. Maintains cleanliness in work area. Follows rules and regulations. Maintains effective working relationships.
- ✓ **Production Supervisor (2nd Shift)**
 - Provides production support and oversees shift: must be cross trained in all the productions and packaging positions, experience in leadership role, must have great communication skills, willing to work in a fast paced environment. 1 to 2 years of manufacturing experience.
- ✓ **Maintenance Tech (2nd Shift)**
 - Maintain equipment, preventative maintenance, repairs as needed, be able to work in a team environment, must have light industrial mechanical and electrical 3 to 5 years.
- ✓ **Operator (2nd Shift)**
 - Monitors quality of product prior to packaging. Reports any product anomalies or issues, to Lead. Removes product from line that is out of specification. Discards scrap product properly by separating clam shells from finished product into appropriate trash bins. Monitors packaging equipment making sure it is running properly and at accurate speeds. Reports line operating issues to Lead/Supervisor for immediate repair. Discards scrap product properly by separating clam shells from finished product into appropriate trash bins. Assists with all packaging re work. Follows rules and regulations. Maintains effective working relationships.

ASPIRE is proud to be an Affirmative Action/Equal Opportunity Employer (AA/EOE).

We offer benefits (health, dental, and vision), 401k, profit sharing, paid holidays, vacation and tuition reimbursement. (After 30 days of employment)