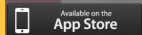
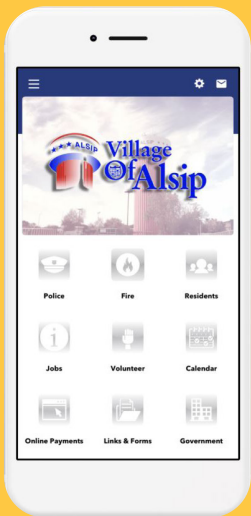


# ALSIP Messenger



## NEW Village of Alsip Mobile App

Use the Village of Alsip Mobile App to Report Issues, Find Community Resources, and Much More!



### FROM THE MAYOR'S OFFICE



John D. Ryan  
Mayor

Hello Village of Alsip Residents & Businesses,

I hope most things are going well and that your families are safe. The primary duty of a municipality is to protect the health, safety, and morals of its population. The unnecessary acts of violence around the world and near our community reminds us to be more vigilant and to do more to protect our families, co-workers and neighbors.

We live in an educated society that demands strict code enforcement to maintain a quality standard of living that everyone can be proud of, yet I still have some people say "I own 3-properties here and I should do as I want!" and I directly remind them, "Rules/ordinances are essential to reducing/eliminating blight, life-safety issues and crime."

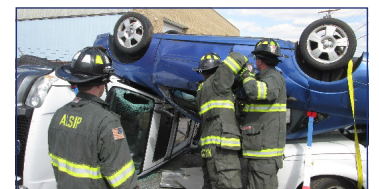
We all play a role in keeping our community safe and it's easy to be distracted going to work, or school, or shopping, but as you're going about your day and see something that doesn't seem quite right;

**"Say Something" and call 911 to report the 5W's:**



1. **Who** or
2. **What** you saw
3. **When** you saw it
4. **Where** it occurred, and
5. **Why** it's suspicious

Police responded to 26,307 calls for service and only used force 40 times, that's less than .00152% of all calls, while the Fire department responded to 3,724 incidents, a record number for the department. These include 20 Structure Fires, 23 Vehicle Fires and 23 Other fires (grass, rubbish, etc) and 2,569 Emergency Medical Calls.

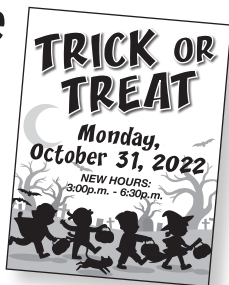


Despite new legislation, and ads used to intimidation and for political gain, you/we are what make the Village of Alsip one of the safest and well managed Villages in the southland and you/we represent what makes this community the best.

Sincerely,

Mayor, John D. Ryan

Look Inside for your Halloween Window Placard!





## Village of Alsip

4500 West 123rd Street  
Alsip, Illinois 60803

(708) 385-6902

www.villageofalsip.org



**Mayor**  
John D. Ryan



**Clerk**  
Renee Harding

### TRUSTEES



**Richard S. Dalzell**  
*Chairperson*  
Police & Traffic Safety Committee



**Monica M. Juarez-Mendoza**  
*Chairperson*  
Public Works/Boat Launch Committee  
Planning, Zoning and License Committee



**Christine L. McLawhorn**  
*Chairperson*  
Village Properties Committee  
Finance & Information Technology Committee



**Christopher W. Murphy**  
*Chairperson*  
Fire Committee  
Human Resources & Insurance Committee



**Catalina Nava-Esparza**  
*Chairperson*  
Sewer & Water Committee  
Economic Development Committee



**David Perretta**  
*Chairperson*  
Building & Health Committee  
Ordinance & Legislation Committee



## ECONOMIC DEVELOPMENT UPDATES

### The Village of Alsip is blessed to continue having new development taking place here!

*“These developments are what help fund the Village of Alsip, the park district, the library, all of the schools, as well as Moraine Valley College and they keep everyone’s taxes reasonable.”*



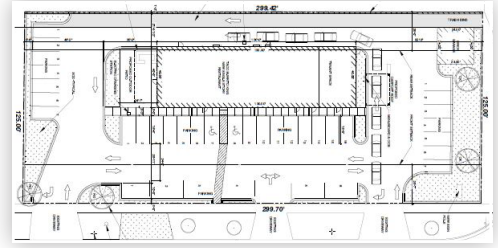
**11650 S. Pulaski**  
Firewater BBQ/Retail/Salerno’s Italian construction is underway.



**3845 W. 128th Place**  
TarpHaus invested \$\$ millions to develop a new 5 acre parking lot with the property’s first water retention to eliminate flooding.



**3600 W. 127th Street**  
Construction is underway to develop a new 40,000sqft logistics facility on 8 acres of property that sat dormant for years.



**11706-20 S. Pulaski**  
Taco Burrito King construction prints have been submitted and permits pending.

*“We are excited to be facilitating these developments, as Economic Development is a priority of my office, with the support of the Board of Trustees, Water, Fire, Public Works Departments, Village Clerk and especially the Building Department for meeting the demand to review prints, license contractors and issue permits while protecting the contractor and Village from potential risk and liabilities.”*

*I Sincerely thank you all,*

Mayor, John D. Ryan

## Thank You

The Village of Alsip would like to thank the Alsip Home Depot Store #6822. Manager **Armando Garcia** and **Victor Sanchez** (Specialty ASM) for securing a grant through their district office to redo our 5 *Welcome to the Village of Alsip* signs. Their staff volunteered to come out and transform our signs, by pulling weeds, planting new flowers, adding mulch and installing solar lighting. They will be maintaining these signs every year. Great job and thank you for being a part of our community!



# Message from the Village Clerk



Renee Harding  
Village Clerk

## Managing Your Alsip Utility Account with Click2Gov

### ONLINE UTILITY BILL PAY OPTIONS

For Utility Billing payment options, please visit  
<https://s-alsi-egov.aspgov.com/Click2GovCX/index.html>.

### Benefits of my Click2Gov User Account

Click2Gov User Account provides on-line, round the clock access to detailed information about your utility account. At your convenience, view your account to find the answer to your routine billing or usage questions. The following information is available through Click2Gov:

**Account Information** – View account information, including account status, account balance, amount past due, as well as a link to the latest bill sent.

**Payment History** – Display account payment history, including pending payments.

**Make Payments** – Pay utility bill using credit card or eCheck. There is a \$2.99 convenience fee for each transaction with credit card payments.

**Consumption Report** – View consumption history for each metered service, including last read date, average daily usage, and period usage.

- **Consumption Summary Graphs** – View a graph of consumption during the past three years by type of metered service. Graphs can be displayed by period or by year.



Bill Date	Due Date	Balance Forward	Current Charges	Total Amount Due
05/01/2021	06/01/2021	\$0.00	\$110.00	\$110.00
06/01/2021	07/01/2021	\$0.00	\$91.00	\$91.00
07/01/2021	08/01/2021	\$0.00	\$91.00	\$91.00
08/01/2021	09/01/2021	\$0.00	\$91.00	\$91.00
09/01/2021	10/01/2021	\$0.00	\$91.00	\$91.00
10/01/2021	11/01/2021	\$0.00	\$91.00	\$91.00
11/01/2021	12/01/2021	\$0.00	\$91.00	\$91.00
12/01/2021	01/01/2022	\$0.00	\$91.00	\$91.00
01/01/2022	02/01/2022	\$0.00	\$91.00	\$91.00
02/01/2022	03/01/2022	\$0.00	\$91.00	\$91.00
03/01/2022	04/01/2022	\$0.00	\$91.00	\$91.00
04/01/2022	05/01/2022	\$0.00	\$91.00	\$91.00
05/01/2022	06/01/2022	\$0.00	\$91.00	\$91.00
06/01/2022	07/01/2022	\$0.00	\$91.00	\$91.00
07/01/2022	08/01/2022	\$0.00	\$91.00	\$91.00
08/01/2022	09/01/2022	\$0.00	\$91.00	\$91.00
09/01/2022	10/01/2022	\$0.00	\$91.00	\$91.00
10/01/2022	11/01/2022	\$0.00	\$91.00	\$91.00
11/01/2022	12/01/2022	\$0.00	\$91.00	\$91.00
12/01/2022	01/01/2023	\$0.00	\$91.00	\$91.00
01/01/2023	02/01/2023	\$0.00	\$91.00	\$91.00
02/01/2023	03/01/2023	\$0.00	\$91.00	\$91.00
03/01/2023	04/01/2023	\$0.00	\$91.00	\$91.00
04/01/2023	05/01/2023	\$0.00	\$91.00	\$91.00
05/01/2023	06/01/2023	\$0.00	\$91.00	\$91.00
06/01/2023	07/01/2023	\$0.00	\$91.00	\$91.00
07/01/2023	08/01/2023	\$0.00	\$91.00	\$91.00
08/01/2023	09/01/2023	\$0.00	\$91.00	\$91.00
09/01/2023	10/01/2023	\$0.00	\$91.00	\$91.00
10/01/2023	11/01/2023	\$0.00	\$91.00	\$91.00
11/01/2023	12/01/2023	\$0.00	\$91.00	\$91.00
12/01/2023	01/01/2024	\$0.00	\$91.00	\$91.00

**Billing History** – View account billing summary for the previous three years including bill date, due date, balance forward, current charges, and total bill amount. Click a bill date to view a billing statement that provides detailed usage and charge information for that period.

**Service Summary** – Display the average charges for each type of service. View a graph of previous twelve months charges by type of service.

**Mailing Address** – Change utility bill mailing address.

**My Profile** – Edit your contact information or change User Account password. Maintain eWallet with credit card and banking information.



### Early Voting Hours

The Village Hall will be hosting early voting for the upcoming Election at the Alsip Village Hall, 4500 W. 123rd Street, in Conference Room #1. Upon entering the front doors of the Village Hall you will go straight down the hallway until you reach the stairs on the left side. Go up those stairs or take the elevator and make a right to access Conference Room #1.

### The dates and times are as follows:

Monday, October 24th – Saturday, October 29th  
9:00am – 5:00pm

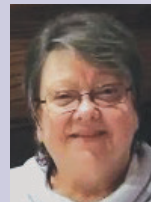
Sunday, October 30th  
10:00am – 4:00pm

Monday, October 31st – Saturday, November 5th  
9:00am – 5:00pm

Sunday, November 6th  
10:00am – 4:00pm

Monday, November 7th  
9:00am – 5:00pm

## In Remembrance



**Violet Regan**  
October 30, 1953 – June 21, 2022

Violet started in the Clerk's Office in February of 2004, and retired in November 2019. During her 15 years of service she dedicated her heart and soul to the residents of the Village of Alsip, other Village employees, and most importantly her family.

She absolutely adored her husband, her children (both human and furbabies), and her grandchildren. When she would talk about them her face would light up the entire room, and her giggle was contagious. Violet loved to spend time making memories with her family and to travel. She was loved by many and will always hold a special place in our hearts.

# Welcome

**Anthony Fasano CAPM/PHR/SHRM-CP**  
Human Resources Manager



I have a diverse background in HR; I have worked HR in the distribution, transportation, supply-chain and manufacturing industry. On my leisure time, I enjoy being around my family and friends. I have many hobbies but I really enjoy exercising, reading, watching sports and storm chasing.

I will strive to maintain the HR department to optimal standards while always focusing on the number one asset – people. A few of my priorities include: sustainability, continuous improvement and change management. My vision is to create a collaborative culture in which all employees' ideas will be respected so they are ultimately included in the decision-making process. The aforementioned statement will yield a higher level of "engagement" while servicing the community.

# A word from the Chief of Police



Jay Miller  
Police Chief

## ILLINOIS "SAFE-T" ACT (HB 3653)

The village has fielded several calls concerning the Illinois "SAFE-T" Act.

During the final hours of the 2021 lame duck session, Illinois law makers passed the "SAFE-T" Act (HB 3653). It contained many controversial provisions. One of the most controversial aspects of the new law is that starting on January 1, 2023, the State of Illinois will eliminate its cash bail system, the first state in the nation to do so. Offenses for which people cannot be held

in custody prior to trial include second degree murder, drug-induced homicide, robbery, burglary, arson, kidnapping, failure to register as a sex offender, battery, theft, criminal damage to property, driving under the influence, and all drug cases including selling drugs.

***The Alsip Police Department does NOT support this legislation and urges you to contact the following Representatives and urge them to amend or repeal the "SAFE-T" Act:***

### Speaker Chris Welch:

(217) 782-5350 or (708) 450-1000

### State Representative (Alsip) Justin Slaughter:

(217) 782-0010 • Email: justin@repslaughter.com

### State Representative (Alsip) Fran Hurley:

(217) 782-8200 • Email: repfranhurley@gmail.com

### State Senator (Alsip) Bill Cunningham:

(217) 782-5145 or (773) 445-8128

### State Senator (Alsip) Emil Jones III:

(773) 995-7748 or (217) 782-9573

## *In Remembrance*

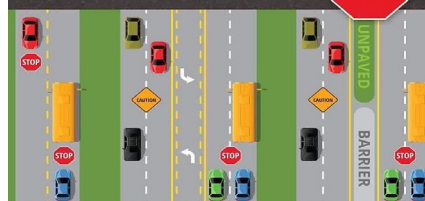


With heavy hearts, we would like to remember **Officer Scott Kleina** who passed away August 11, 2022. Scott served the Alsip community for 30 years before retiring in 2016.

Officers continue to monitor school zones and bus stops throughout the village to keep our kids safe. Please slow down, know when to stop and avoid a ticket.

SCHOOL BUS SAFETY

### KNOW WHEN TO STOP



**TWO-LANE ROAD OR HIGHWAY**  
Vehicles traveling in both directions **must** stop.

**MULTI-LANE (4 OR MORE LANES) & DIVIDED ROAD OR HIGHWAY**  
Vehicles behind bus **must** stop. Vehicles traveling in opposite direction, proceed with caution.

## *Congratulations on Retirement*



Lieutenant Kevin Mikos. Kevin is retiring in October. Kevin had overseen the patrol division and served the Alsip community for 26 years.



Sergeant Chad Rezny who recently retired. Chad served the Alsip community for 25 years.



SCAN HERE TO DOWNLOAD THE APP

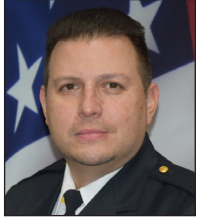


GET IT ON  
Google Play



Download on the  
App Store

# Police and Our Community



Sgt. J. Gutierrez

## BIKE WITH A COP

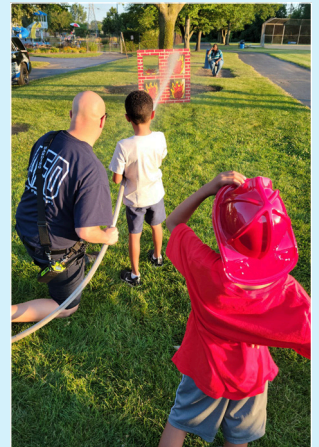
Our Bike with a Cop event was not well attended because the original date was rained out. The goal was to introduce the bike patrol unit to the community and promote bike safety. Bike safety inspections, children's helmets, beverages and snacks were provided.



## POL"ICE" CREAM SOCIAL

The Alsip Police Department held a **Pol"ICE" Cream Social** in recognition of **National Night Out** on Aug. 2nd. National Night Out is an annual community-building campaign that promotes police community partnerships and brings police and neighbors together under positive circumstances.

We provided hot dogs, frozen treats, soft drinks, giveaways, fire hose activity, and safety train rides.



Law Enforcement Torch Run  
Cop on a Rooftop event  
for Special Olympics Illinois,  
on Aug. 19th.

**WE COLLECTED  
\$10,196.28**

The below organizations sent volunteers to help collect & deserve a special mention or recognition:

**ALSIP PARK DISTRICT**

**ENTERPRISE, HOLDINGS FOUNDATION**  
(donated 5K)

**SWSRA**  
(South West Special Recreation Association)



# Update from the Fire Department



Thomas Styczynski  
Fire Chief

Three more months of 2022, summer came and went very quickly, the sun goes down earlier and earlier each day and 2023 is right around the corner. What a quick year!! However, as quick as it went by, we are still facing several challenges in our world, quite a few have been overcome but new ones emerge.

Here at the Alsip Fire Department it is never ending and keeps us on our toes.

As I mentioned in the past 2 letters we have a new ambulance and a new mini-squad on order. By the time you are reading this they are either going to be in service or close to it. We are finally taking delivery of the two vehicles that were ordered back in May of 2021. We also have a new fire engine on order. It was originally scheduled for completion in March of 2023 but due to the supply chain and labor issues it is being pushed back to September. But we are looking forward to it arriving. Prior to this being published, the fire department has ordered its next ambulance to be delivered sometime in 2024. Deliveries of fire vehicles are over 2 years; out up from 4 months only a few short years ago.



Most recently, we have hired two new firefighters, Josh Oberg and Kyle Moran. Both came to Alsip with prior experience in the fire service. We look forward for both of them have a long and safe career with the Alsip Fire Department.

On October 6th we hosted our annual Open House at Fire Station 2. In 2021, we believe we had the biggest crowd yet, almost 700 people. We hope to top that this year. I hope all of you reading this came out to visit us on that day. Our public education coordinators and fire prevention folks continue to work on programs designed for risk reduction in our village. This encompasses all aspects of public education programs, fire prevention programs and call responses. We are committed to keep all you as safe as we can.



As the holidays are fast approaching, (too fast) please keep in mind fire safety. Whether it is cooking your Thanksgiving turkey in a fryer (outside only), or putting up your Christmas lights (do not overload your outlets) think before doing. If you have a wood burning fireplace or stove, have it inspected and cleaned before using for the season. After Christmas, do not use your fireplace to burn your real Christmas tree. We typically see more fires in the winter than any other month because of these reasons. This also applies to space heaters. If you are using a space heater in your home keep away from other combustible materials. If possible, use a

heated water type (radiator). Space heaters are the number cause of fires in the wintertime.

Make sure you have a working carbon monoxide alarm and at least 1 smoke detector for every level in your home.

Remember, the Alsip Fire Department is always here for you. We will continue to provide the best possible service we can. We continue to evaluate new equipment and new techniques to serve you better.

All of us at the Alsip Fire Department wish all of you and your families a happy remainder of 2022 and upcoming 2023!

*Thomas Styczynski,  
Fire Chief, Alsip Fire Dept.*

# Seasonal Reminders from Public Works Department



Mike Fraider  
Public Works

Public Works and the Morton Arboretum hosted a **Green Infrastructure Training Workshop** at the Alsip Boat Launch & the (New) Mary Schmidt Community Sanctuary.

Participants from surrounding municipalities, park districts, forest preserves, and volunteers learned the proper way to plant and maintain new plants, trees, shrubs and how to identify & remove invasive species.



## Snow Removal Suggestions

An unavoidable result of plowing roadways is that some snow will spill off from the plow blade into driveways. The Alsip Public Works understands how frustrating this can be, especially when residents have already cleared the ends of their drives. The department suggests waiting until the plow trucks have made their final pass along the curb line before shoveling. Information pertaining to the plow driver's status in your area can be obtained by contacting the Alsip Public Works at 708-385-6902 x2364 during normal business hours (8am - 4:30pm).

If you cannot wait for the plow truck to make its final pass, the following suggestions are offered as a way to reduce the amount of snow overflowing onto the end of your drive:

- Shovel snow at the end of your driveway onto the parkway to the right (when facing the street). This will help to reduce the amount of snow deposited as the plow truck passes by.
- Clear a portion of the roadway directly to the left of your drive (when facing the street). This will also help to reduce the amount of snow deposited as the plow truck passes by.
- Not depositing snow from your driveway into the roadway will also help to reduce the amount of snow that could be plowed onto your drive.

## Street Resurfacing 2021

Public Works contracted street resurfacing and crack sealing of various streets within the Village. These projects are funded by Motor Fuel Tax (MFT).



## Winter Snow Plow Parking Restrictions

Residents are asked to promptly remove vehicles from village streets at the start of a snow fall. Vehicles are subject to ticketing and towing after a 1" accumulation on marked primary routes and 3" on secondary routes (secondary routes are not marked).

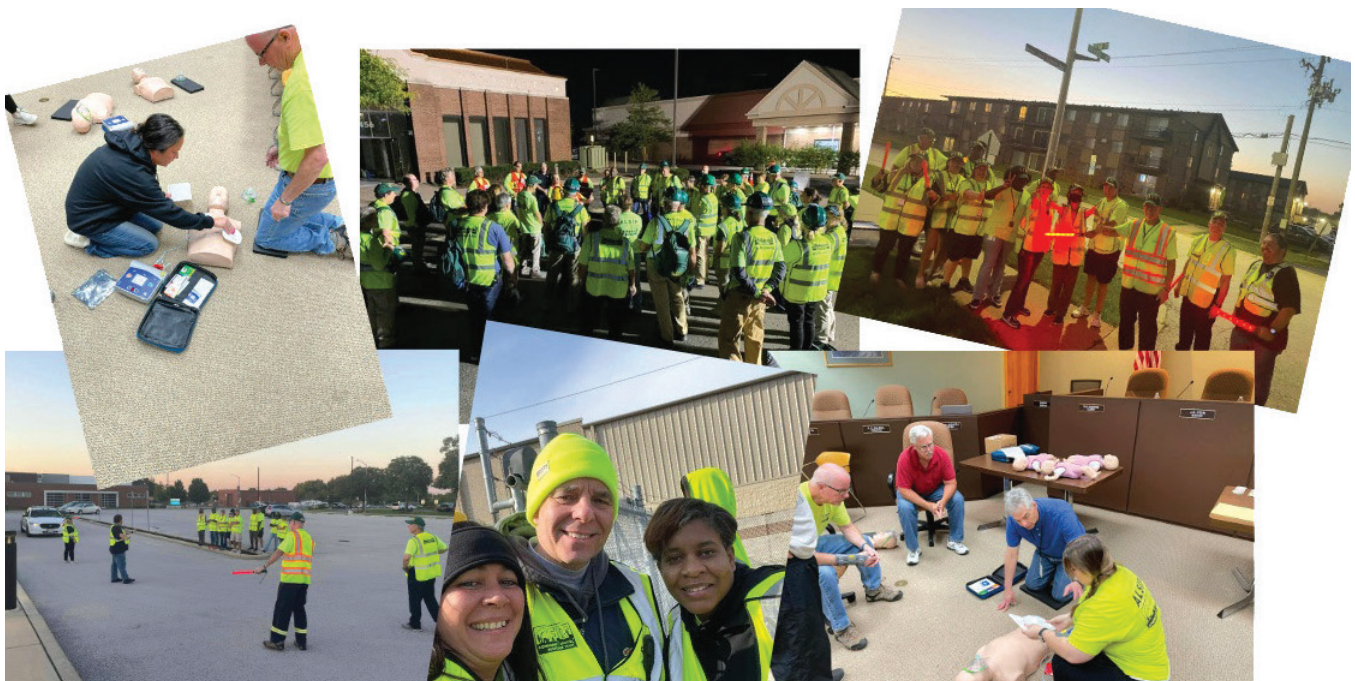
Also, please do not push snow back onto the street as it is unlawful to do so after the street has been plowed. Some snow will overflow onto driveways and sidewalks as part of the plowing process; your understanding of this matter is appreciated.

# Update from our local CERT Team



As a **CERT** member, ongoing training is key! Here are a few of the trainings that our **CERT** members got to participate in the past few months.

- **DISASTER SCENARIO WITH NEW LENOX CERT** •
- **OUTDOOR TRAFFIC CONTROL** •
- **ALSIP NATIONAL NIGHT OUT** •
- **AMERICAN HEART ASSOCIATION (AHA) HEARTSAVER CPR AED COURSE** •
- **TRAFFIC MANAGEMENT FOR SERTOMA SUPER SALE** •







**The Alsip Scholarship program is sponsored by the Alsip Industrial Association, and the Alsip Chamber of Commerce.**

The scholarship program has been proud to provide scholarships for over fifteen years to qualifying high school seniors, or current college students who are Alsip residents, and or family members of employees of the Industrial Association, and Chamber membership.

The amount of the scholarship received by the recipients is dependent on the funds raised at the annual Alsip Industrial Association golf outing. In 2022, there were seven recipients.



<p>Alsip Chamber of Commerce <b>18<sup>TH</sup> ANNUAL</b> <b>COMMUNITY EXPO</b></p>	<p><b>SATURDAY, MARCH 4, 2023</b> <b>9:00 A.M. TO 3:00 PM</b></p> <p><b>PRAIRIE JR HIGH SCHOOL</b> <b>119TH &amp; KOSTNER-ALSIP</b></p>
--	---

**HOMETOWN HERO BANNER PROGRAM**

**Eligibility:**

Individuals to be recognized must be a current or former resident of Alsip and must have served in any of the following branches of service:

- Army ★ Navy ★ Air Force ★ Marines
- Coast Guard ★ National Guard

**Ordering a Banner:**

To order a banner, simply fill out the application that is provided at the Village Hall or on the Village's website:

**villageofalsip.org**  
**alsipchamber.org**

Return the completed form, photo of individual in uniform and fee to the Village Hall. Applications also available at the Alsip-Merrionete Park Library.

**Photo Requirements:**

Photos submitted should be in reasonably good condition. Photos of the individual in uniform are preferred. The original photos will be returned.

**Cost:**

The fee for participation is **\$100** and will include the banner production and placement by the Village during the time period mentioned below.

**Banner Display:**


Banners will be displayed approximately from Memorial Day through Veterans Day for a period of two years.

If requested on the application, banners that are removed at the end of the two-year display period will be provided to the applicant.

Applications will be accepted from September 1st through March 31st of each year.

\*\*\*\*\*  
~Village of Alsip~  
Alsip Chamber of Commerce

**Robert W. Klett**



**Army**

**HOMETOWN HERO**  
\*\*\*\*\*

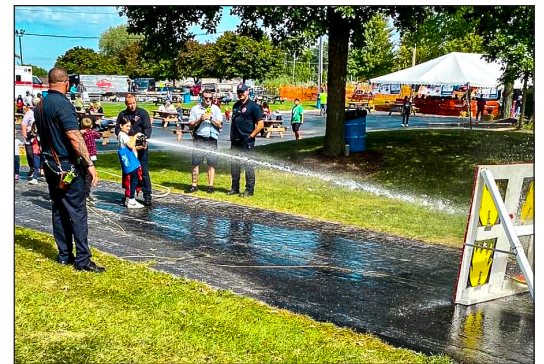
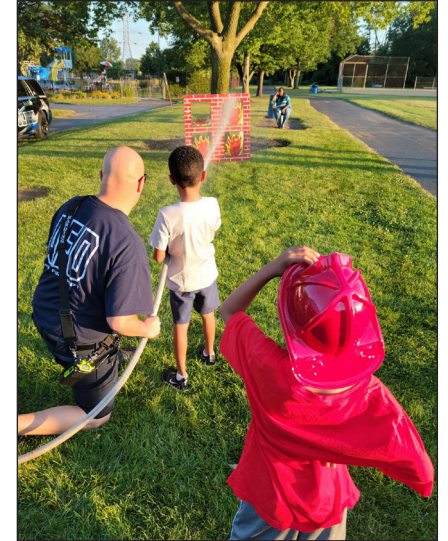


**First Annual Alsip Flannel Fall Fest**

There was an amazing turn out for the First Annual Alsip Flannel Fall Fest on Saturday, September 24th. It was a great collaboration between the Village of Alsip, Alsip Park District, Alsip Police Department, Public work, Fire Department, Alsip Merrionette Park Library, Alsip Chamber of Commerce & SWSRA.

Looking forward to having it again next year!

Check out the Village of Alsip Facebook page and Village website [Villageofalsip.org](http://Villageofalsip.org) to see a quick video to see what you missed!



Alsip Village Residents

**GOT OLD ELECTRONICS?**



Schedule a free E-waste pick-up, one item per month.

**Call Republic Services at  
708-385-8252**

**E-WASTE**



Acceptable items include:

- Computers, monitors, scanners, printers
- TVs, stereos
- Refrigerators, microwaves
- Air conditioners
- anything with a cord

# Alsip Hired Wilderness Restoration

The Village of Alsip Board hired Wilderness Restoration who is a nonprofit organization whose sole purpose is to clean all forms of land and water pollution and litter throughout the entire state of Illinois. David Birch and his team did an amazing job by cleaning up the areas of Stony Creek starting at the east side of S. Pulaski and the corner of W. 123rd St. and following the creek southeast to completion at S. Kedzie Ave.

*“This is the first time Stony Creek has been cleaned to this magnitude; this administration is focused on the health and wellbeing of our community and preserving the natural landscape. The Village board were surprised to see items David’s team pulled from the creek, such as TV’s, couches, refrigerators, tires and all the other garbage that filled an entire dumpster. Great job to David and his team and look forward to them helping out on other projects in the future.” Mayor John Ryan*





4500 West 123rd Street  
Alsip, Illinois 60803-2599

PRSR STD  
ECRWSS  
US Postage  
**PAID**  
Tinley Park, IL  
Permit No. 28

\*\*\*\*\*ECRWSSDDM\*\*\*\*

## Local Postal Customer

### Board /Committee Meetings

The Alsip Village Board meets the first and third Monday each month at 7:30 p.m. at the Alsip Village Hall located at 4500 West 123rd Street. Committee Meetings are held the second and last Monday of each month.

### Village Hall Hours

Monday 8:00 a.m. – 8:00 p.m.  
Tues-Friday 8:00 a.m. – 4:00 p.m.  
Saturday & Sunday – closed

### Police, Fire or Paramedic Emergency dial 9-1-1

**Non-Emergency . . . 708-385-6131**

### Department Phone Directory

All departments of the Village can be reached by dialing **708-385-6902**, then add the extension of the department you wish to contact.

### The following is a list of department extensions:

- Office of the Mayor . . . . . 2317
- Office of the Village Clerk . . . 2319
- Office of the Treasurer . . . . . 2331
- Building Department . . . . . 2335
- Building Commissioner. . . . . 2328
- Civil Defense . . . . . 2244
- Environmental Health . . . . . 2336
- Fire Chief . . . . . 2235
- Police Chief . . . . . 2243
- Public Works . . . . . 2364
- Water Department . . . . . 2327
- Water Commissioner. . . . . 2325

We would like to inform everyone the Village has converted over to a **NEW PHONE SYSTEM**. The new system requires a **four-digit extension**. If you have the persons old extension, please **add a two (2) in front of the old extension**. If not, you can reach each department by dialing the main number and following the prompts listed below.

**Village Hall** Call 708-385-6902

- 1 - Water Department
- 2 - Building Department
- 3 - Public Works
- 4 - Police Department
- 5 - Fire Department
- 6 - Clerks Office
- 7 - Accounting
- 8 - Mayor's Office



# TREE LIGHTING AT VILLAGE HALL

**Date:** December 5, 2022  
**Time:** 6:00pm-7:30pm  
**Place:** Alsip Village Hall

Come join Mayor Ryan as he turns on the Christmas tree lights, to kick off the beginning of the Holiday Season. The Girl Scouts will be providing homemade ornaments and singing, and we will have a special visitor to come join them (Santa). And after, stay to have some cookies donated by our DoubleTree Hotel friends and hot chocolate donated by our very own Eggman's Restaurant.



### Alsip Village Hall will be closed the following holidays:

Thanksgiving Day	November 24
Day After Thanksgiving	November 25
Christmas Eve Observance	December 23
Christmas Observance	December 26
New Year's Day	January 1