

ALSIP POLICE DEPARTMENT



Integrity. Honor. Professionalism

2007

ANNUAL REPORT

VILLAGE OF ALSIP

VILLAGE TRUSTEES

Thomas Collins

John Shapiro

Stanley Graczyk

Daniel Godfrey

Kevin Michaels

Sheila McGreal

MAYOR

Patrick Kitching

CLERK

Deborah Venhuizen

FINANCE DIRECTOR

Greg Palumbo

POLICE CHIEF

Robert Troy

DEPUTY POLICE CHIEF

Christopher Radz

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For more information regarding the Alsip Police Department, or to view this report online please visit us at www.villageofalsip.org

Mayor Patrick Kitching and members of the Alsip Village Board

Dear Mayor Kitching:

I am pleased to submit my annual report for 2007. I would like to begin by taking this opportunity to sincerely thank the Village Board and Public Safety Committee for their continued support of the Police Department. Without this backing, as well as the strong support of the citizens of our community, it would be difficult for us to successfully accomplish our mission. I would also like to thank my Deputy Chief of Police, Christopher Radz for his tireless efforts over this past year to ensure a smooth transition of department administration as well as acclimating me to the workings of the department and our community. I am proud to share with you some accomplishments from the past year.

2007 was certainly a year of stability and growth. Because of past retirements, manpower shortages were a serious issue. Our first priority was to bring the staffing level up to full strength. In the beginning of the year, we began the long process of hiring and training seven new patrol officers. I am pleased to report that as of December 2007, these officers are now patrolling the streets of Alsip. The organizational structure of the department was changed with the elimination of a Deputy Chief's position and the addition of a Technical Services Supervisor who not only maintains the police department's extensive computer systems but also supervises the Communications and Records Divisions. Our department, over the past year, has completely updated its computer servers and mobile data terminals, ensuring that our officers have the most up to date technology available. I would be remiss if I did not thank JSS Maria Burk as well as Alsip Firefighter Bob Ricker for their outstanding efforts in this regard.

In mid December, Sergeant Dave Wolfe received a promotion to the position of Lieutenant in the Investigations Division. Detective Valarie Emich was promoted to Sergeant in the Patrol Division and is currently assigned as a watch commander on the 3rd shift. Due to improved staffing levels, our tactical unit was reactivated in May and a traffic enforcement unit hit the streets in December. Forging new partnerships with the federal government led to our agency entering into an agreement with the Department of Homeland Security to assign an Alsip police officer to the U.S. Customs Task Force in October.

What's ahead for 2008? Our first order of business in 2008 will be a complete review and revision of our standard operating policies and procedures. A small group of command staff will be formed to look at the department needs

for the next 5 years that include staffing, technology, and equipment requirements. Continued education and training will be high priorities, as will the development of our current crime prevention programs. Breaking down the barrier between students and police is one of the main goals of our crime prevention staff. We have already made great strides in this area with the addition of Crime Prevention Officer Cynthia Delia who continues to do a great job.

In conjunction with improvements in crime prevention, we anticipate a reduction in criminal activity, particularly property crimes, with the increased police presence through out the community. Innovative crime fighting programs, such as our crime free housing program, will have a direct effect on the quality of life for our residents by targeting criminal activity within our multi-family housing units. In an effort to reduce intersection related traffic collisions, red light enforcement cameras will be installed in the spring of 2008 at key intersections within the village.

The philosophy of this police agency is in the process of changing to meet the current and future needs of our community. This includes an emphasis on patrol visibility, interaction with residents and the business community, and an increased use of modern technology to support crime fighting efforts on our streets. It is through this commitment that we intend to build a solid foundation of trust with the citizens of Alsip. I am very proud of each and every member of our agency and the hard work that they do on a daily basis. As a professional law enforcement organization, we will continue to embrace the highest principles of public service.

Please feel free to contact me if you have any questions regarding this report. In closing, I would personally like to recognize the efforts of our village administration, specifically Trustees John Shapiro and Dan Godfrey, for their patience and advice in dealing with the many issues that arose during the past year. It has been an honor for me to serve this fine community!

Yours in the interest of Public Safety,

Robert J. Troy

Chief of Police

Under the direction of Chief Robert J. Troy, the Administrative Division of the Alsip Police Department is responsible for the overall operation of the department. The Administrative Division is primarily responsible for providing direction and coordination for all departmental divisions and units. This includes development and management of the Department's operating budget and establishing and implementing all Department rules, regulations and policies.

The administrative Division of the Alsip Police Department command staff began the year 2007 with the retirement of Chief Richard Dalzell. We would like to take this opportunity to thank Chief Dalzell for his 28 years of service to the Alsip Police Department and wish him good luck in his retirement. Taking command of the Alsip Police Department in early January was Police Chief Robert Troy. Chief Troy came to the department after serving the City of Hickory Hills Police Department in numerous capacities for the past 28 years. The office of the Chief of Police provides administrative direction to the department through the various Divisions. The Chief determines departmental objectives and goals, then ensures that police operations are planned and coordinated toward the attainment of those directives.

The Chief also serves as a liaison to the community by providing the Mayor and Village Board with recommendations and proposals, establishing working relationships with other agencies in the criminal justice system, and directly meeting with the public at organized group functions or on a one-to-one basis.

Assisting Chief Troy is Deputy Chief of Police Christopher Radz who supervises the four division heads as well as serving as court administrator for municipal and parking ticket hearings. Deputy Chief Radz has been instrumental in many new programs and initiatives within the police department

especially those that concern new technology, training, and policy and procedures. The Deputy Chief of Police is responsible for the overall operation of the different divisions of the department to ensure that all administrative policies and procedures are executed effectively. The Deputy Chief also develops operational procedures which will meet the goals and objectives of the department and assumes administrative command of the department in the absence of the Chief of Police.

Administrative Assistant Helen Schieber is responsible for all the administrative filings of the department as well as all accounting functions. She handles the Police Department's financial responsibilities including accounts payable, purchasing, and supply maintenance. The Administrative Assistant manages and audits several cash funds including petty cash and property seizure funds. All bills that are the responsibility of the Police Department are prepared for payment by the Administrative Assistant and forwarded to the Finance Department for processing. Also maintained by the Administrative Assistant are police payroll sheets, biweekly payroll calculations, bi-weekly benefit leave reports, injury on duty claims, officer evaluations, and other personnel related records and files.

The police department underwent a series of organizational changes throughout the year when the agency was divided into four separate and distinct divisions: Patrol, Investigations, Support Services, and Technical Services. Each division is commanded by a division head who oversees its operations. Because of staffing shortages at the beginning of the year, the Investigations Division, which was supervised by Sergeant Dave Wolfe and the Support Services Division was supervised by Sergeant Steve Daddona. Commander of the Patrol Division in 2007 was Lieutenant Jim McGreal. Supervision of both the Communication and Records Divisions is under the direction of Technical Services Supervisor Maria Burk, who was hired in April. TSS Burk also has the responsibility of managing the 911 system and computer networks within the police department.

MISSION STATEMENT OF THE ALSIP POLICE DEPARTMENT

OUR MISSION IS TO PROTECT LIFE, SAFEGUARD PROPERTY AND INSTILL PUBLIC CONFIDENCE IN OUR AGENCY BY AFFIRMATIVELY PRESERVING, PROMOTING AND DELIVERING A FEELING OF SECURITY, SAFETY AND QUALITY POLICE SERVICES TO MEMBERS OF OUR COMMUNITY.

THIS MISSION IS A COMMITMENT TO QUALITY PERFORMANCE FROM ALL MEMBERS. IT IS CRITICAL THAT ALL MEMBERS UNDERSTAND, ACCEPT AND BE ALIGNED WITH THE RESPONSIBILITIES ESTABLISHED BY THIS MISSION. IT PROVIDES THE FOUNDATION UPON WHICH ALL OPERATIONAL DECISIONS AND ORGANIZATIONAL DIRECTIVES WILL BE BASED. DIRECTIVES INCLUDE RULES, REGULATIONS, OPERATING POLICIES, PROCEDURES AND PRACTICES.

THIS MISSION REPRESENTS THE COMMITMENT OF THIS ADMINISTRATION TO THE CONCEPTS OF QUALITY PERFORMANCE MANAGEMENT. IN OTHER WORDS, MEMBERS ARE EXPECTED TO WORK CONSISTENTLY IN A QUALITY MANNER IN THE DAILY PERFORMANCE OF THOSE DUTIES, JOB RESPONSIBILITIES AND WORK TASKS ASSOCIATED WITH THIS MISSION. QUALITY MANNER MEANS THAT PERFORMANCE OUTCOMES COMPLY WITH THE PERFORMANCE STANDARDS ESTABLISHED FOR THIS AGENCY AND FOR EACH MEMBER ASSOCIATED WITH THIS AGENCY. EXAMPLES OF PERFORMANCE STANDARDS INCLUDE THE OATH OF OFFICE, CODE OF ETHICS, AGENCY RULES, POLICIES, PROCEDURES, DIRECTIVES, GENERAL AND SUPERVISORY ORDERS, WORK PRODUCTIVITY AND PERFORMANCE BEHAVIOR.

EACH MEMBER IS REQUIRED TO ACCEPT THE RESPONSIBILITY FOR THE ACHIEVEMENT OF THIS MISSION AND PUBLICLY REGISTER HIS OR HER COMMITMENT TO IT AND TO THE CONCEPTS OF QUALITY SERVICE.

The Patrol Division is overseen by Lieutenant Paulmeyer. To begin the year on the 9th of January 2007 the Alsip Police Department swore in five new members: Jonathan Kane, Lemuel McKinney, Michael Pantoja, Ross Potter and Hector Puente. In July of 2007 the last two patrol vacancies were filled when Officers Brent Dreger and Michael Saele were sworn in as patrolmen. All of the officers did well in their respective academies and field training programs and are now valuable members of our patrol division. Now that the Alsip Police Department

Wolfe, Steve Daddona and Robert Paulmeyer were promoted to Lieutenants. The Sergeant vacancies were filled by Officers Valarie Emich, Kevin Mikos and Ryan Oganovich. Congratulations are extended to everyone on their well deserved promotions and we are confident that each of them will do well in their new assignments. Another new addition to the Alsip Police Department in April of 2007 was



Sergeants Ralphson and Emich conduct roll call

has reached full strength for the first time in years, the department is able to replenish units that were working short handed such as the Tactical and Investigations units. The department was also able to institute a sorely needed Traffic Enforcement Unit to address select areas within the village facing traffic violation problems. With the administrative level dedicated to the premise that vacancies would not be filled until patrol reaches full strength, Lieutenant promotions are slated to begin in December of 2007. Sergeants Dave

the creation of the Technical Services Division. Maria Burk was hired to supervise this new division. One of the first projects completed was the transition from a manual paper based reporting system to a completely computerized report writing system.

In 2007 the Alsip Police Department designed a new squad car graphics



New Alsip Police graphics design



Incident Command Trailer

package in an attempt to project a more modern image for the department. This vehicle design incorporates the traditional black and white color scheme with a modern and visually engaging decal design. Officer Chad Rezny did an outstanding job creating the graphic design which makes it unique to the Village of Alsip. The Alsip Police Department was also able to acquire a Command Unit through FEMA to be used for mobile critical incident command, as well as traffic check points, DUI enforcement and department needs. Sergeant Scott Zablotny and officers



Captain Nicole Bires

of the first shift were able to organize the Alsip Police Department's first seat belt check point in 2007. The Alsip Police Department will expand this program in 2008. The Mobile Command Unit will be a valuable addition to the depart-

ment's traffic safety programs.

The Alsip Police Department, with great pride and relief, is happy to welcome home Officer Nicole Bires after her tour of duty in Iraq. Captain Bires



Staff Sergeant Hector Puente

was deployed for 15 months with the US Army to Camp Liberty in Baghdad.

One of our newest officer's, Jonathan Kane, who is in the Army Reserves was mobilized in October. He will be serving as a sergeant in the Military Police. Jonathan Kane's unit was deployed to an unknown location in Iraq sometime in January of 2008. We hold Jonathan in our hopes and prayers for a safe return.

Another of our new officers, Hector Puente is also in the Army Reserve serving as a Staff Sergeant, and he may be mobilized as early as May of 2008. Officer Hector Puente has already served two years in Iraq, at the onset of the war from 2003 through 2004. It's with great pride that the entire Alsip Police Department family would like to extend a deeply appreciative thank you to Officer Nicole Bires, Officer Jonathan Kane and Officer Hector Puente

for their service to this great country of ours.

On June 26, 2007, the tranquility of a warm summer afternoon was shattered by the bitter reminder of just how dangerous

community. During this incident, a member of the community also responded bravely. Yvonne Burgos-Shepard shall forever be held in the highest regard by this agency. Yvonne proves the age old adage that “All that is required for bad to

overcome good, is good people to do nothing”, Yvonne did something that day. Yvonne quite possibly saved the life of some of the department’s officers by warning them of an imminent ambush. The administration would also like to thank those officers who placed their lives on the line for their community that afternoon. The officers are as follows: Sergeant Chuck Ralphson, Sergeant Scott Zabloutny, Officer Patrick Martin (of Merrionette Park PD), Officer Jon Kane, Officer James Tyszko, Officer James Portincaso, Officer Kevin Mikos, and Officer Mark Miller. The families of



Yvonne Burgos-Shepard receives the Citizen Recognition Award from Mayor Patrick Kitching

this profession can be. An incident took place that not only exposed all that is bad in society, but also demonstrated all that is good in society. Numerous Alsip Police Officers passed a test of dedication to their community by placing their lives on the line in pursuit of a dangerous armed felon who had fled into a residential area after the commission of a robbery of a local grocery store. Due to the diligence and selflessness of all the officers working that day, a dangerous felon has been incarcerated and is no longer a threat to the



Cook County Sheriff Tom Dart presents the Award of Valor



Afternoon shift officers qualify at range

all our officers and our support staff are also due a special heartfelt thank you for their support, patience and understanding in regards to the dangers of this profession. A well deserved recognition was given to Yvonne Burgos-Shepard by the Village of Alsip when she received the 2007 Citizen Recognition Award. At the same ceremony, some of the above listed officers also received commendations from the Village of Alsip. In addition, these officers also received the Emerald Society of Illinois' Recognition Award and Cook County Sheriff's Department Award of Valor personally delivered by Sheriff Tom Dart. This clearly demonstrates that when the Alsip Police Department and the community

work together, nothing is impossible.

The Alsip Police Department's range staff consists of Sergeant Kevin Mikos as the Range Master as well as Officers Shawn Schuldt, Eric Climaco, and James Portincaso who are dedicated to managing the firearms qualification program despite their daily work schedules. In 2007, the Alsip Police Department's Firearms Training Unit completed annual duty weapons qualifications. These qualifications, which are held annually in October, ensure that all officers remain proficient in the use of their firearms. Officers are also required to demonstrate proficiency in the use of shotgun, rifle, and Tasers. The qualification results are then filed with Illinois Training and Standards Board, which is responsible for certifying these results.

The Alsip Police Department is also proud to have Sergeant Kevin Mikos and Officer Shawn Schuldt as members of the 5th District



Officer Mikos participating in a SWAT training exercise

S.W.A.T. Team. This is a 20 member S.W.A.T. team that is made up of police officers from eight separate agencies within the south suburban area. These officers are required to pass rigorous psychological, physical and firearms examinations prior to acceptance on the team. The team also maintains an extensive monthly training regiment. Team membership requires a deep commitment from both officers which goes above and beyond their normal duties.

In the State of Illinois, one third of motor vehicle fatalities are alcohol-related. Often, the threat of arrest and imprisonment is not enough of a deterrent. In addition, those arrested for drinking and driving have little incentive to participate in alcohol or substance abuse counseling. Offenders were allowed to continue to drive, giving them the opportunity to repeatedly commit the same offense.



Patrol unit electronics

The Alsip Police Department Vehicle Forfeiture Initiative's goal is to prevent injuries, reduce property damage, and ultimately save lives. The project's objectives are to: decrease the number of alcohol-related fatalities; decrease the number of Driving While Intoxicated incidents using this program as a deterrent; and remove drunk drivers from the highway.

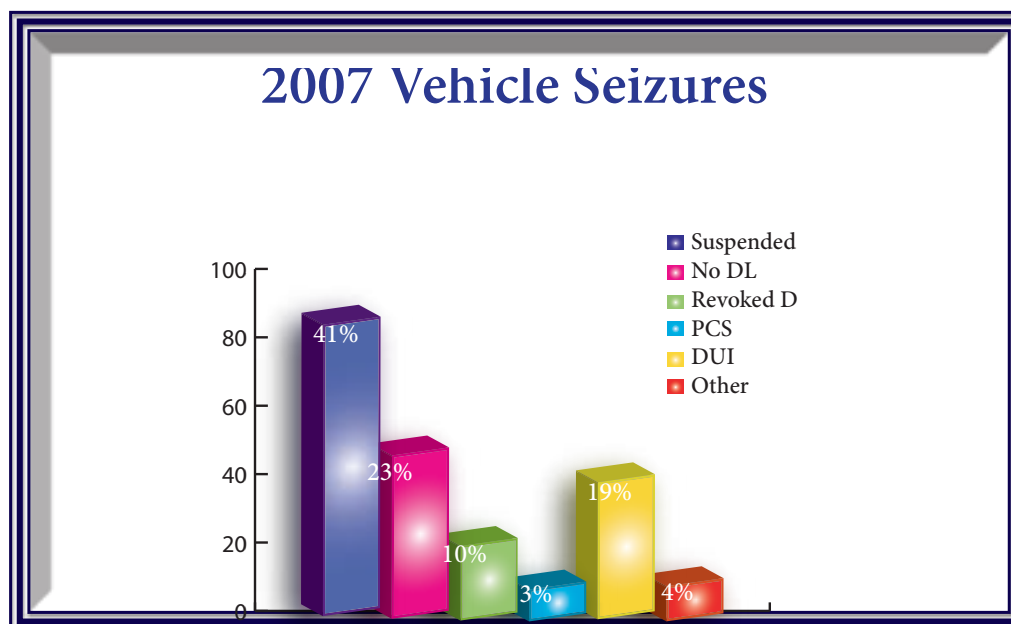
The Initiative requires that if you are arrested for drunk driving, your vehicle will be seized. In addition,

individuals who drive on a suspended driver's license as a result of a DUI will have their vehicle

seized. The rationale is that, since the vehicle helped commit the crime, seizing an impaired driver's vehicle is like taking away a burglar's tools or a bank robber's gun. The impaired driver can't commit a drinking and driving offense if he or she is not behind the wheel.

As a result of this program, more people think about the consequences of drinking excessively and getting behind the wheel. The loss

of a personal vehicle has proven to



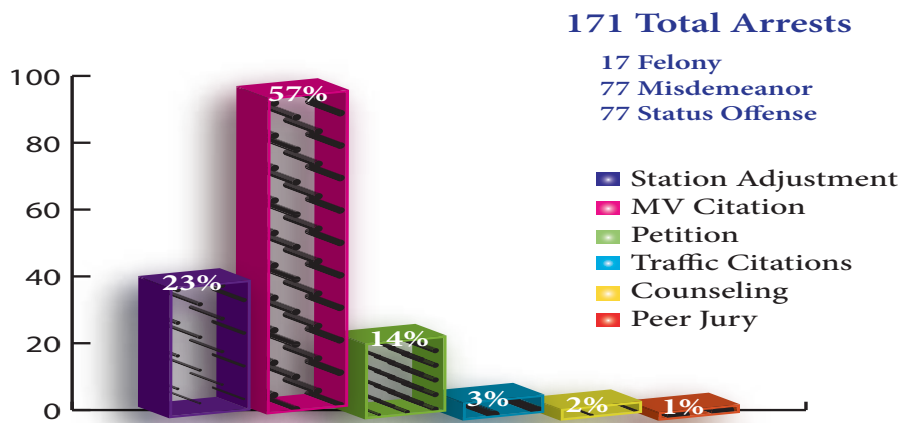
There were 216 vehicle seizures in 2007

The Investigations Division is overseen by Lieutenant Dave Wolfe. The Investigations Unit of the Alsip Police Department is responsible for a variety of tasks and duties. The members of this unit are charged with the follow up investigations of assigned cases and other related criminal activities. The Investigators also serve as Juvenile Officers and are responsible for handling all criminal incidents involving juveniles as well as providing assistance to citizens with non-criminal matters involving minors. The unit conducts extensive background investigations on prospective police officer candidates, village employees, liquor license applicants, and new business applicants. The Investigators who are assigned to the unit are also members of the South Suburban Major Crimes Task

Investigators. This would include the re-deployment of a Tactical Unit utilizing two of the Investigators. The Tactical Unit became fully active during mid July of this year and they were immediately deployed to handle an on-going problem area near one of our village's apartment complexes. The Tactical Unit took swift enforcement action and within a two week period, the problems were handled and peace was restored. The Tactical Unit serves as a pro-active law enforcement tool in that they initiate their own investigations into all areas of criminal activity including but not limited to drug activity, gang activity, prostitution, and pattern crimes. The Tactical Unit has also initiated the use of Article 36 seizures on vehicles involved in major crimes. This program has already shown success in serving as a deterrent for criminal activity as well as providing funds to support department purchases that assist in law enforcement efforts without the utilization of taxpayer money. The Tactical Unit seized approximately twenty vehicles during 2007.



Juvenile Division Case Dispositions



Force and the South Suburban Major Case Unit. The Investigators responded to approximately fifteen call outs between those two task forces during 2007. The Investigators of the Alsip Police Department maintain open communications with other criminal justice agencies and serve as liaisons for our Village.

During 2007, the Investigations Unit was restored to the required strength of six

The Investigations Unit also assigned an Investigator to the Federal Task Force where he is assigned to the United States Customs I.C.E. unit. The Investigator became part of the Unit in mid October and specializes in financial crimes. Since the Investigator joined the Unit they have made several arrests and seized almost two million dollars in illegal funds. The Alsip Police Department Investigations Unit has also utilized this new relationship with this

Federal Agency to obtain information and assistance to solve local crimes.

A new case assignment program was also utilized during 2007. This program streamlined the way cases were assigned and that resulted in investigations being conducted quicker and with more proficiency. This new procedure for case assignments also assisted the Investigations Unit to initiate a personal relations program. This program ensures that an Investigator make contact with victims, complainants, or witnesses shortly after they have made their initial report with the Patrol Division. This program has proven to provide better information to the Investigators as well as improving upon department relations with crime victims. The Investigations Unit did



Alsip detectives process a crime scene



not receive any citizen complaints during 2007.

The statistics for the Investigations Unit shown in the pie charts of this report reflect a drastic improvement in the successful dispositions of the unit's assigned cases during 2007. Changes

in procedure and philosophy assisted in this improvement, but the majority of the credit was earned by the Investigators who served in the Unit during 2007. Those Investigators were as follows; Investigator James Brongiel, Investigator Mike Dollear, Investigator Jay Miller, Investigator Todd Gutkowski, Investigator Justin Reilly, Investigator Valerie Emich, and Investigator Jairo Gutierrez. The dedication of these Investigators helped in the development and implementation of a new way of conducting investigations that has led to the overall improvement of the Unit as a team.

In 2008, the Investigations Unit will continue to build upon the improvements and success of 2007. The Unit has set new goals and objectives and the bar has been raised in order to provide the best possible service to the citizens of our Village.

The Support Services Division is overseen by Lieutenant Daddona. He is currently responsible for the following duties:

POLICE EDUCATION PROGRAMS

Officer Cynthia Delia of the Crime Prevention Unit teaches Police Education Programs to students pre-school to eight grade, in three school districts within nine separate schools. Each classroom is visited at least four times a year by Officer Delia. The students are made aware of the dangers of alcohol, drugs and smoking products. They are also shown how to deal with bullies and peer pressure issues. All the videos shown in

residents who are interested in being watch captains. On numerous occasions the neighborhood watch program has been effective in reducing criminal activity in our neighborhoods as well as identifying criminal offenders. We appreciate our volunteers who participate in this important community service and thank them for their efforts throughout the year.

Also, during 2007, the Support Service Unit restored several additional programs within the village. Among these programs were educational seminars given to our senior citizens. These classes were conducted at the Heritage Apartment complexes, Apollo Park and the Worth Township building. Topics included Home Fraud, Identity Theft, and Pick-pocketing. Another informational program re-instituted by members of the Crime Prevention Unit is armed robbery prevention seminars for businesses and banks in the Village of Alsip.

Crime Statistics are compiled throughout the year by the Support Services Division showing if there was a decrease/increase in the following crimes from previous years: burglaries, thefts, criminal damage/graffiti, sex offenses and robberies.

CRIME FREE MULTI-HOUSING PROGRAM

Another exciting new program being implemented in 2007 is the Crime Free Multi-Housing Program. This program is a unique, three-phase certification program for rental properties of all sizes, including single family rental homes. The first phase is the completion of an eight-hour program taught by attorneys, police and fire personnel. Frequently, guest speakers will also attend to address specific topics relating to rental properties.

In the second phase, a representative of the police department or building department will conduct an on-site inspection of the residential



Officer Delia instructing students on internet safety

the classrooms have recently been updated to handle current problems students deal with. Several classes are geared towards the Internet and how to be safe when using it.

NEIGHBORHOOD WATCH PROGRAM

The Neighborhood Watch Program has been around for several years but within the last year has been completely reorganized. In 2007, several new residents have volunteered to participate in this important program and we're always looking for new

building for any safety or security issues that may be present. The third and final phase of the program involves a site review meeting with area building owners to address any general safety principles or concerns that residents may have.

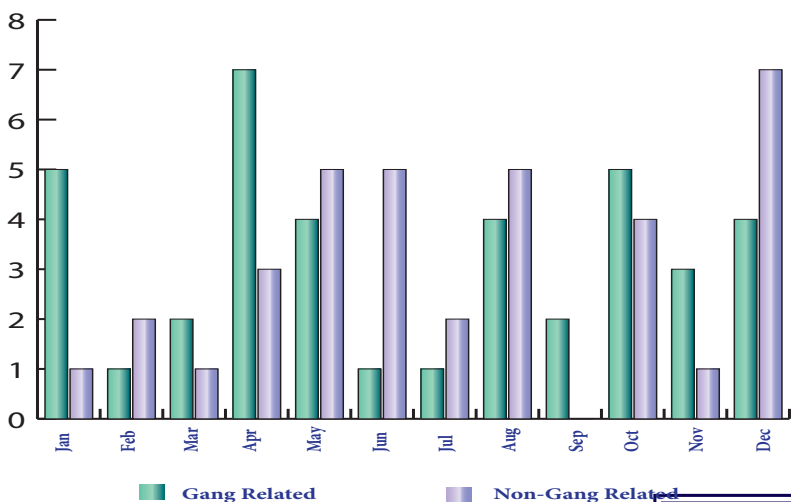
This police-sponsored program is designed to be very easy, yet extremely effective, at reducing criminal activity in the many rental properties within our community.

The Crime Free Multi-Housing Program addresses the following topics: The Application Process, Community Rules/Leases, Active Property Management, and Combating Crime Problems to name a few.



School Crossing Guard Fertwagner

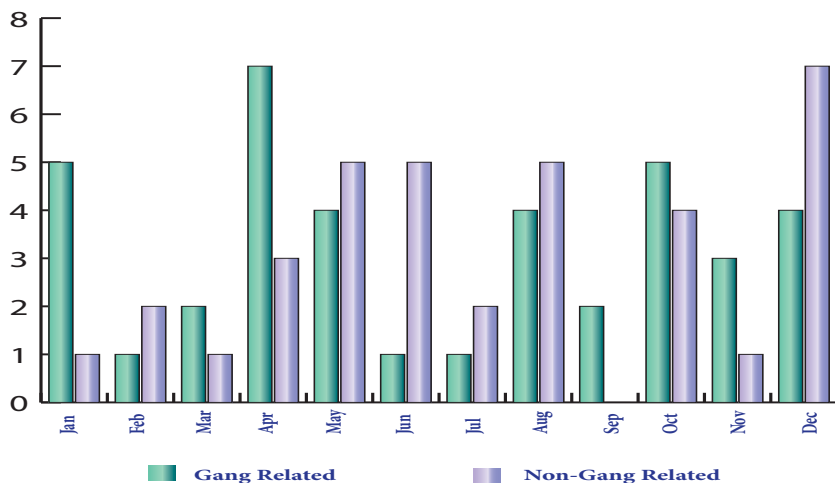
Criminal Defacement



also fall in this unit. This past year has seen the addition of new patrol units, along with a Mobile Command Center which will respond to on scene emergencies in the village and can provide communication and logistical support for responding officers. The A.T.V. (All Terrain Vehicle) was placed back into service and is used to patrol our parks and interior residential areas in the warmer months. An all new graphics package was designed in 2007 which is currently displayed on the new patrol units, as well as the Mobile Command Center.

Also part of the Support Services Division is the Crossing Guard Program. We have five outstanding crossing guards who come out three times a day in every type of weather. One of our crossing guards Evelyn Fertwagner just celebrated 40 years of service and is still going strong. She has safely crossed thousands of children, their children and even their grandchildren. Congratulations to all our Crossing Guards.

Criminal Defacement



The maintenance and management all the police department's fleet vehicles

2007 TRAINING

January

Attitude 101. NEMRT; Burbank, IL. Frainey
Identikit. In House; Alsip, IL. Brongiel, Dollear, J. Miller, Wolfe
Interviews & Interrogations. NEMRT; East Gutkowski
Staff Orientation, In House; Alsip, IL. McKinney, Pantoja, Potter, Puente, Kane
Pipeline Security Training, Safetycom: Alsip, IL Ralphson
Field Training Officer, NEMRT; Berwyn, IL Reilly, Spencer

February

DUI Practices & Procedures, Tri-River, Joliet, IL Siegel, Schuldt, Kelly, Zabloutney
Legal Aspects of Police Management, NEMRT. McGreal
Managing The Legal Risk of Training, NEMRT McGreal
Certified Humane Instructor, Chicago, IL. Merlo, Raney
Rapid Deployment Training, NEMRT. Bukala, Climaco
Tactical Ground Fighting, NEMRT; Norridge, IL. Delia
Identikit. In House; Alsip, IL. Patrol
Use of Force/Workshop for Supervisors, Orland Park, IL Radz

March

Latent Print Technology Workshop, NEMRT; Lake in the Hills, IL Emich
Civil Liability Review, NEMRT, Westchester, IL M. Miller, Dollear
Records Section Supervision, NEMRT, Olympia Fields, IL. Radz
Disney Keys to Excellence, Palos Hills, IL Radz
Adolescent Psychology, NEMRT; Oak Lawn, IL Frainey
MVT Investigation, NEMRT; Lansing, IL. Kelly
Street Crime Seminar, Reid & Assoc.; Chicago, IL Reilly, Schuldt

April

Forming Critical Incident Response, NEMERT; Elmhurst, IL Paulmeyer, Ralsphson
Basic Recruit Training, Chicago, IL. Potter, Puente, Pantoya, McKinney, Kane

May

Latent Print Technology Workshop, NEMRT; Tinley Park, IL Delia
Critical Incident Response, NEMRT, Elmhurst, IL Delia
Tactical Ground Fighting, NEMRT; Norridge, IL. Delia
Meth Lab Awareness, NEMRT, Hillside, IL Gutkowski, Tyszko
Latent Print Technology Workshop, Nemrt; Tinley Park, IL. Gutkowski

June

Capers Training, In House; Alsip, IL. All
Taser Instructor Training, Taser International; Columbus, OH Schuldt
Sex Offender Registry Seminar. Humphrey, Clark
Ethics For Individual Police Officers, NEMRT; Oak Lawn, IL Kelly, Raney
Concealed Compartments in Vehicles, TRI-RIVER; Crest Hill, IL Merlo
Recent Law Updates, NEMRT; Hoffman Estates, IL. Frainey
Managing the FOI Act, Doran & Associates; Carol Stream, IL. Burk, Radz

July

Mobilevision Training, In House; Alsip, IL Patrol
Glock Armorers Course, Glock; Hoffman Estates, ILPortincaso, Climaco
MLEED, Ill Police Training; East Peoria, ILRadz
The FBI National Academy Conference; Phoenix, AZ.. .. .Troy

August

Asset Forfeiture, In House; Alsip, IL Brongiel, Gutkowski, Wolfe, Emich, Reilly
Street Survival Seminar, Calibre Press; St. Charles, IL. Spencer

September

Tactical Ground Fighting, NEMRT, East Hazelcrest, IL.. .. . Frainey, Schuldt
CPR Retraining, In House; Alsip, ILFrainey, Durkin, Emich, Kelly, Kleina, Schuldt, Seigel, Tyszko
Concealed Compartments in Vehicles, TRI-RIVER; Valley Park, IL.Frainey
Street Crimes Seminar, NEMRT; Alsip, IL.Bukala, Kelly, Dollear, Spencer, Tyszko
Sexual Exploitation of Minors, Salvation Army; River Forest, IL Brongiel
CPR Training, In House, Alsip, IL Daddona, Bukala
Protecting Children From On-Line Predators, NEMRT; Bolingbrook, ILDelia
Identikit Traing ,NEMRT; Matteson, IL.. .. .Delia
De-Escalating Juvenile Aggression, NEMRT; Crystal Lake, ILDelia
Taser Instructor Training, NEMERT; Waukegan, IL Climaco
Honor Guard Training, NEMRT; Elmhurst, IL McHale
Attitude 101,NEMRT; Norridge, IL.. .. .Paulmeyer, Ralphson
Truck Weight Enforcement, Tri-River; Crest Hill, IL Potter
Search & Seizure for Sergeants, NEMRT; South Holland, IL.. .. .Emich, Oganovich

October

Supervisory Communication, NEMRTDurkin
Testimony Preparation, Suburban Law; College of DuPageDurkin
Death Investigation Seminar, NEMRT; Cook County MorgueEmich
Street Survival Seminar, Calibre Press; Waukesha, WIM. Miller
Overcoming Negativity in the Workplace, NEMRT; Westmont, ILRalphson, Zabloney
Resolving Sexual Harassment, NEMRT; Hoffman Estates, ILZabloney, Ralphson, Wolfe

November

Winning the War at Home, NEMRT, Alsip, IL.. .. . Mikos, Ralphson, Brongiel, Delia
Internet Safety for Parents, NEMRT, Prairie State College; Matteson, ILDaddona, Delia
Crime Free Multi-Housing Program, NEMRT, Hillside, IL.Daddona, Delia

December

Islamic Awareness as a Counter Terrorist, NEMRT ;Oak Lawn, IL Brongiel

The Technical Services Division is overseen by Maria Burk. This division was created in April of 2007 to manage the Communications and Records sections, and the various technologies that are used by all members of the police department in the performance of their duties.

One of the most vital parts of any emergency services agency is its communications section. In fact, it would be impossible for police and fire personnel to respond to and manage an incident with-

outages, which makes it a more reliable system overall and results in fewer false alarm responses for the fire department. All businesses within the village are now required to have their fire alarms monitored by the Keltron system.

In 2007, the primary focus in communications was to identify and address any issues that could impair or disrupt the operation of the center. Several malfunctioning base station radios were replaced, computer workstations were replaced or upgraded as needed, and all UPS (uninterrupted power supply) batteries were replaced. New video surveillance monitors were ordered. The final step in addressing the center's critical needs was to replace an obsolete 9-1-1 phone system. A state of the art Moducom 9-1-1 telephone system was ordered to meet this goal, and will be installed in late March 2008.

The primary objective in the records section was to assess the status of several years worth of unpaid parking and municipal violations and to reinstitute the mailing of determination notices. Approximately 900 determination notices are now being mailed monthly, and approximately 600 accounts are being placed in collections.



RCO Kelly Hearne assists a caller

out a professional communications staff to assist them. The 9-1-1 center is staffed by 9 full-time communications officers.

Communications officers (RCOs) completed EMD (emergency medical dispatch) certification in March. All RCOs are now providing pre-arrival instructions for all ambulance requests. Pre-arrival instructions include CPR and basic first aid instructions and can be invaluable to a caller who is facing a medical emergency.

A new Keltron alarm board was installed in the com center in April. This new alarm system communicates via radio signals, instead of the traditional telephone lines of the prior system. The Keltron system is not susceptible to weather related issues or telephone line



Criminal Records Clerk Kathy Basile

A representative of the Cook County Local Records Commission assisted the records section in completing a records disposal application for the department. The disposal application is the first step in obtaining state authorization to dispose of old records. Records personnel are now awaiting approval of the department's Record Disposal Certificate. Once certification is received, they will begin sorting records for disposal. While this is a lengthy process, it will result in a much needed increase in storage space as many of our records go back to the early 1960's.

The department began using CAPERS, a computerized records management system, in December. All patrol officers now enter incidents reports and activity logs directly into this system, instead of handwriting reports on triplicate forms. Officers assigned to the new squad cars access the system from their patrol cars and no longer have to return to the station to complete reports. All new squad cars are equipped with Verizon Wireless Cards.

A new domain server was purchased and installed in April of 2007. The domain server is managed by the department although its resources are utilized by all departments within the village. The domain server was needed to meet state and federal security requirements for department, state, and federal information systems. It also has allowed us to centralize data storage, increase data sharing and security, and ensure that essential data is reliably backed-up.

Six new computers were installed in various locations throughout the department. Three of the computers were needed to

replace malfunctioning equipment and three were added to increase productivity and access for the patrol and investigations divisions.

Mobile Vision digital camera systems were installed in 6 squad cars. Video from these cameras is automatically downloaded to the domain server when the squad car pulls into the department's parking lot. The video is then immediately available for review by administration and patrol supervisors. These videos are often viewed by patrol during roll call, as part of the patrol divisions training program.

The department's CAD system was upgraded to the latest software version. The CAD servers underwent several hardware and operating system upgrades which will increase system stability and ensure redundancy.

Proximity card readers were installed in various locations throughout the building, as the first phase of a project designed to improve building security. The second phase will be completed early next year and will involve replacing old security cameras and adding cameras to additional locations.

The department began the process of installing RedFlex Traffic Enforcement Cameras at several major intersections in the village. This system will photograph traffic signal violations and mail citations to offenders. The department's application has been approved by IDOT and installation is scheduled to begin in the Spring of 2008. Red light violations are one of the major causes of crashes, deaths and injuries at roadway intersections. Nearly 1,000 Americans are killed and 176,000 are injured annually due to red light violation crashes



Alsip Police Department domain server

The Alsip Police Department is proud to submit for your review this annual report presenting the departments activities for the prior twelve month period. If you have any suggestions for changes or ideas relative to the compilation of our annual report, please don't hesitate to contact me.

I would also like to recognize the members of our department listed below for their contribution to this year's report:

Deputy Chief Christopher Radz
Technical Services Supervisor Maria Burk
Lieutenant David Wolfe
Lieutenant Steven Daddona
Lieutenant Robert Paulmeyer
Rangemaster Kevin Mikos
Crime Prevention Officer Cynthia Delia
Administrative Assistant Helen Scheiber

Sincerely,
Robert J. Troy
Chief of Police
Alsip Police Department

*For more information regarding
the Alsip Police Department, or to
view this report online please visit
us at www.villageofalsip.org*



Alsip Police Department

Code of Ethics

Law enforcement is an honorable calling. Service in this field demands a professional, rather than occupational philosophy. Personal honor, a desire for professional status and devotion to service, above self, are the motives which compel a police officer to discharge his or her responsibilities in full measure.

A police officer's life is one of self-sacrificing service to a high ideal. He or she fully accepts the responsibility to protect the weak, aid the distressed and apply the law without prejudice. He/She accepts the obligation to report facts, to testify without bias or display of emotion, and to consider all information coming to his/her attention as a sacred trust to be used for official purposes only.

An officer will give his/her loyal and faithful attention to the apprehension and identification of criminals being equally alert to protect the innocent and prosecute the guilty. He/she performs the functions of his/her office without fear, favor, or prejudice, and will not engage in unlawful or improper practices.

A police officer is respectful and courteous to all citizens. He/She is faithful and loyal to his organization. He/She constantly strives to cooperate with and promote better relations with all regularly constituted law enforcement agencies in matters of mutual interest and obligation.

There must always be a moral philosophy or strong appreciation of the need for obligatory service associated with the law enforcement profession. Unwavering adherence to such a moral philosophy will earn, for police officers, the respect and support of the public.

Each member of the Alsip Police Department will be required to conform to a high standard of personal conduct.

Members shall:

Be honest in all matters.

Face their problems with determination and persistence.

Avoid the use of obscene, profane or violent language.

Keep their mind and body sound and healthy.

Be loyal to the law enforcement service and to their associates, and neither divulge nor tolerate gossip detrimental to any member of the Department.

Encourage their associates to fully discharge the obligation of their office and assist associates promptly and energetically.

Foster in all personnel a sensitivity to misconduct and have the courage to strive against it.

Take the oath of office without reservation or evasion.