

Compensation & Benefits  
P.A. 97-0609

On August 26, 2011 Governor Pat Quinn signed Senate Bill 1831 (Public Act 97-0609) this Act amended the Illinois Open Meetings Act and the Illinois Pension Code.

The Act provides that within six days of approving its budget, an Illinois Municipal Retirement Fund (IMRF) employer must post information for each employee having a total compensation package that exceeds \$75,000 per year.

Additionally, any IMRF employer who approves an employee total compensation package equal to or exceeding \$150,000 per year must post that information at least six days prior to the approval of the budget.

Total compensation, according to the Act, is defined as salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

In accordance with the definition of total compensation within the Act, the Village of Alsip has no employees subject to the separate disclosure of compensation equal to or greater than \$150,000.

Under P.A. 97-0609 the Village is only required to disclose compensation of employees who participate in IMRF. However, the Village is providing the attached list of employees with an estimate of the “true” compensation which includes other costs of the Village that benefit the employee. We have sought to include all positions, including those covered by other retirement programs. This information is as of May 1, 2012 for FY 2013.

Village of Alsip  
Employee Compensation  
5/1/2012

| Last Name   | First Name  | Department         | Job Title                | Annual Salary as of 5/1/2012 | Specialty Pay | Uniform | Health Ins. | Life Ins. | Police Pension | Fire Pension | IMRF      | Workers Comp | FICA     | Medicare | Grand Total |
|-------------|-------------|--------------------|--------------------------|------------------------------|---------------|---------|-------------|-----------|----------------|--------------|-----------|--------------|----------|----------|-------------|
| Bruesch     | Susan       | Mayor's Office     | Mayor Secretary          | 47,972.00                    |               |         |             | 69.60     |                |              | 7,334.92  | 3,045.16     | 2,974.26 | 695.59   | 62,091.54   |
| Bahr        | Alisa       | Mayor's Office     | Clerk's Office-Clerical  | 40,684.80                    |               | 100.00  | 7,580.88    | 69.60     |                |              | 6,220.71  | 3,045.16     | 2,522.46 | 589.93   | 60,813.53   |
| Deluise     | Judith      | Mayor's Office     | Clerk's Office-Clerical  | 42,307.20                    |               | 100.00  | 7,580.88    | 69.60     |                |              | 6,468.77  | 3,045.16     | 2,623.05 | 613.45   | 62,808.11   |
| McDowell    | Sharon      | Mayor's Office     | Clerk Supervisor         | 42,478.00                    |               |         | 6,286.44    | 69.60     |                |              | 6,494.89  | 3,045.16     | 2,633.64 | 615.93   | 61,623.65   |
| Regan       | Violet      | Mayor's Office     | Clerk's Office-Clerical  | 42,307.20                    |               | 100.00  | 14,653.56   | 69.60     |                |              | 6,468.77  | 3,045.16     | 2,623.05 | 613.45   | 69,880.79   |
| Palumbo     | Greg        | Finance Department | Finance Director         | 103,810.00                   |               |         | 12,159.72   | 69.60     |                |              | 15,872.55 | 3,045.16     | 6,436.22 | 1,505.25 | 142,898.49  |
| Gonzalez    | Elizabeth   | Finance Department | Treasurer                | 63,657.00                    |               |         | 12,159.72   | 69.60     |                |              | 9,733.16  | 3,045.16     | 3,946.73 | 923.03   | 93,534.40   |
| Bonnema     | Karen       | Finance Department | Staff Accountant         | 55,498.00                    |               |         |             | 69.60     |                |              | 8,485.64  | 3,045.16     | 3,440.88 | 804.72   | 71,344.00   |
| Rupar       | Michael     | Finance Department | Info Tech Manager        | 69,000.00                    |               |         | 18,042.24   | 69.60     |                |              | 10,550.10 | 3,045.16     | 4,278.00 | 1,000.50 | 105,985.60  |
| Tomkow      | Heather     | Finance Department | Accounts Payable/Payroll | 26,312.52                    |               |         |             | 69.60     |                |              | 4,023.18  | 3,045.16     | 1,631.38 | 381.53   | 35,463.37   |
| Massari     | Brian       | Police Department  | I.T. Department          | 53,350.00                    |               |         |             | 69.60     |                |              | 8,157.22  | 3,045.16     | 3,307.70 | 773.58   | 68,703.25   |
| Dalzell     | Deborah     | Police Department  | Police Clerical          | 42,307.20                    |               | 100.00  | 21,756.84   | 69.60     |                |              | 6,468.77  | 3,045.16     | 2,623.05 | 613.45   | 76,984.07   |
| Maier       | Dawn        | Police Department  | Police Clerical          | 39,832.00                    |               | 100.00  | 14,653.56   | 69.60     |                |              | 6,090.31  | 3,045.16     | 2,469.58 | 577.56   | 66,837.78   |
| Scheiber    | Helen       | Police Department  | Police Clerical          | 51,000.00                    |               |         | 12,159.72   | 69.60     |                |              | 7,797.90  | 3,045.16     | 3,162.00 | 739.50   | 77,973.88   |
| Bukala      | Katherine   | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  |             | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 73,805.15   |
| Citro       | Donna       | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  | 7,580.88    | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 81,386.03   |
| Farrar      | Celine      | Police Department  | Radio Operators          | 48,027.20                    |               | 650.00  |             | 69.60     |                |              | 7,343.36  | 3,045.16     | 2,977.69 | 696.39   | 62,809.40   |
| Gonzalez    | Catherine   | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  |             | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 73,805.15   |
| Hejna       | Veronica    | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  | 21,756.84   | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 95,561.99   |
| Humphrey    | Marlene     | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  | 7,580.88    | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 81,386.03   |
| Kurtyka     | Kelly       | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  |             | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 73,805.15   |
| Lyskawa     | Terri       | Police Department  | Radio Operators          | 56,971.20                    |               | 650.00  | 7,580.88    | 69.60     |                |              | 8,710.90  | 3,045.16     | 3,532.21 | 826.08   | 81,386.03   |
| Real        | Lisa        | Police Department  | Radio Operators          | 50,107.20                    |               | 650.00  |             | 69.60     |                |              | 7,661.39  | 3,045.16     | 3,106.65 | 726.55   | 65,366.55   |
| Radz        | Christopher | Police Department  | Police Chief             | 97,242.00                    |               | 650.00  | 18,042.24   | 69.60     | 33,645.73      |              |           | 3,045.16     |          | 1,410.01 | 154,104.74  |
| Miller Jr.  | Jerald      | Police Department  | Police Lts.              | 84,000.00                    |               | 650.00  | 12,159.72   | 69.60     | 29,064.00      |              |           | 3,045.16     |          | 1,218.00 | 130,206.48  |
| Paulmeyer   | Robert      | Police Department  | Police Lts.              | 89,656.35                    |               | 650.00  | 18,042.24   | 69.60     | 31,021.10      |              |           | 3,045.16     |          | 1,300.02 | 143,784.46  |
| Zablotny    | Scott       | Police Department  | Police Lts.              | 84,000.00                    |               | 650.00  | 18,042.24   | 69.60     | 29,064.00      |              |           | 3,045.16     |          | 1,218.00 | 136,089.00  |
| Durkin      | Anne        | Police Department  | Police Sgts.             | 84,790.27                    | 300.00        | 725.00  | 14,653.56   | 69.60     | 29,337.43      |              |           | 3,045.16     |          | 1,229.46 | 134,150.48  |
| Emich       | Valarie     | Police Department  | Police Sgts.             | 84,790.27                    | 100.00        | 725.00  | 21,756.84   | 69.60     | 29,337.43      |              |           | 3,045.16     |          | 1,229.46 | 141,053.76  |
| Mikos       | Kevin       | Police Department  | Police Sgts.             | 85,824.55                    | 300.00        | 725.00  | 21,756.84   | 69.60     | 29,695.29      |              |           | 3,045.16     |          | 1,244.46 | 142,660.90  |
| Oganovich   | Ryan        | Police Department  | Police Sgts.             | 84,790.27                    | 300.00        | 725.00  | 21,756.84   | 69.60     | 29,337.43      |              |           | 3,045.16     |          | 1,229.46 | 141,253.76  |
| Schuldt     | Shawn       | Police Department  | Police Sgts.             | 82,618.29                    | 300.00        | 725.00  | 21,756.84   | 69.60     | 28,585.93      |              |           | 3,045.16     |          | 1,197.97 | 138,298.78  |
| Wolfe       | David       | Police Department  | Police Sgts.             | 84,790.27                    | 300.00        | 725.00  | 21,756.84   | 69.60     | 29,337.43      |              |           | 3,045.16     |          | 1,229.46 | 141,253.76  |
| Bires       | Nicole      | Police Department  | Police Officer           | 72,130.69                    | 300.00        | 650.00  |             | 69.60     | 24,957.22      |              |           | 3,045.16     |          | 1,045.90 | 102,198.56  |
| Brongiel Jr | James       | Police Department  | Police Officer           | 73,164.97                    | 200.00        | 650.00  | 7,580.88    | 69.60     | 25,315.08      |              |           | 3,045.16     |          | 1,060.89 | 111,086.58  |
| Bukala      | Robert      | Police Department  | Police Officer           | 73,164.97                    | 200.00        | 650.00  | 21,756.84   | 69.60     | 25,315.08      |              |           | 3,045.16     |          | 1,060.89 | 125,262.54  |

|                  |                   |                   |                  |                                     |                      |                |                    |                  |                       |                     |             |                     |             |                 |                    |           |
|------------------|-------------------|-------------------|------------------|-------------------------------------|----------------------|----------------|--------------------|------------------|-----------------------|---------------------|-------------|---------------------|-------------|-----------------|--------------------|-----------|
| Delia            | Cynthia           | Police Department | Police Officer   | 72,130.69                           | 0.00                 | 650.00         | 14,653.56          | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 116,552.12         |           |
| Dollear          | Michael           | Police Department | Police Officer   | 74,609.60                           | 200.00               | 650.00         | 21,756.84          | 69.60            | 25,814.92             |                     |             |                     | 3,045.16    | 1,081.84        | 127,227.96         |           |
| <b>Last Name</b> | <b>First Name</b> | <b>Department</b> | <b>Job Title</b> | <b>Annual Salary as of 5/1/2012</b> | <b>Specialty Pay</b> | <b>Uniform</b> | <b>Health Ins.</b> | <b>Life Ins.</b> | <b>Police Pension</b> | <b>Fire Pension</b> | <b>IMRF</b> | <b>Workers Comp</b> | <b>FICA</b> | <b>Medicare</b> | <b>Grand Total</b> |           |
| Fallucca         | Antonino          | Police Department | Police Officer   | 49,852.30                           | 100.00               | 650.00         | 21,756.84          | 69.60            | 17,248.90             |                     |             |                     | 3,045.16    | 722.86          | 93,445.65          |           |
| Gonzalez         | Emanuel           | Police Department | Police Officer   | 64,500.80                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 22,317.28             |                     |             |                     | 3,045.16    | 935.26          | 113,574.94         |           |
| Gutierrez        | Jairo             | Police Department | Police Officer   | 73,569.60                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,455.08             |                     |             |                     | 3,045.16    | 1,066.76        | 125,913.04         |           |
| Gutkowski        | Todd              | Police Department | Police Officer   | 74,199.25                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,672.94             |                     |             |                     | 3,045.16    | 1,075.89        | 126,769.68         |           |
| Heimerdinger     | Daniel            | Police Department | Police Officer   | 50,128.00                           | 0.00                 | 650.00         | 7,580.88           | 69.60            | 17,344.29             |                     |             |                     | 3,045.16    | 726.86          | 79,544.78          |           |
| Kane             | Jonathan          | Police Department | Police Officer   | 72,130.69                           | 300.00               | 650.00         | 7,580.88           | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 109,779.44         |           |
| Kelly            | James             | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 7,580.88           | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 111,186.58         |           |
| Kleina           | Scott             | Police Department | Police Officer   | 72,130.69                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 123,955.40         |           |
| Kociolek         | Edward            | Police Department | Police Officer   | 62,077.49                           | 200.00               | 650.00         | 7,580.88           | 69.60            | 21,478.81             |                     |             |                     | 3,045.16    | 900.12          | 96,002.07          |           |
| McIntyre         | Brian             | Police Department | Police Officer   | 50,128.00                           | 0.00                 | 650.00         | 7,580.88           | 69.60            | 17,344.29             |                     |             |                     | 3,045.16    | 726.86          | 79,544.78          |           |
| McKinney         | Lemuel            | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 125,362.54         |           |
| Merlo            | Johnrocco         | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 7,580.88           | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 111,186.58         |           |
| Miller           | Mark              | Police Department | Police Officer   | 74,199.25                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,672.94             |                     |             |                     | 3,045.16    | 1,075.89        | 126,769.68         |           |
| Pantoja          | Michael           | Police Department | Police Officer   | 72,130.69                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 123,955.40         |           |
| Puente           | Hector            | Police Department | Police Officer   | 72,130.69                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 123,955.40         |           |
| Raney            | Curtis            | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 7,580.88           | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 111,186.58         |           |
| Reilly           | Justin            | Police Department | Police Officer   | 74,609.60                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,814.92             |                     |             |                     | 3,045.16    | 1,081.84        | 127,327.96         |           |
| Rezny            | Chad              | Police Department | Police Officer   | 73,164.97                           | 200.00               | 650.00         | 7,580.88           | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 111,086.58         |           |
| Saele            | Michael           | Police Department | Police Officer   | 66,090.49                           | 100.00               | 650.00         | 21,756.84          | 69.60            | 22,867.31             |                     |             |                     | 3,045.16    | 958.31          | 115,537.71         |           |
| Siegel           | Julie             | Police Department | Police Officer   | 72,130.69                           | 200.00               | 650.00         | 21,756.84          | 69.60            | 24,957.22             |                     |             |                     | 3,045.16    | 1,045.90        | 123,855.40         |           |
| Slawicki         | Jason             | Police Department | Police Officer   | 65,014.84                           | 200.00               | 650.00         | 7,580.88           | 69.60            | 22,495.13             |                     |             |                     | 3,045.16    | 942.72          | 99,998.33          |           |
| Spencer          | Joshua            | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 21,756.84          | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 125,362.54         |           |
| Tyszko           | James             | Police Department | Police Officer   | 73,164.97                           | 300.00               | 650.00         | 7,580.88           | 69.60            | 25,315.08             |                     |             |                     | 3,045.16    | 1,060.89        | 111,186.58         |           |
| Villegas         | Allan             | Police Department | Police Officer   | 49,852.30                           | 300.00               | 650.00         | 14,653.56          | 69.60            | 17,248.90             |                     |             |                     | 3,045.16    | 722.86          | 86,542.37          |           |
| Geraci           | Charles           | Fire Department   | Fire Chiefs      | 106,141.88                          | 300.00               | 18,042.24      | 69.60              |                  |                       |                     |             |                     | 3,045.16    | 1,539.06        | 162,360.35         |           |
| Pickar           | Kevin             | Fire Department   | Fire Chiefs      | 95,516.00                           | 300.00               | 18,042.24      | 69.60              |                  |                       | 29,896.51           |             |                     | 3,045.16    | 1,384.98        | 148,254.49         |           |
| Styczynski       | Thomas            | Fire Department   | Fire Chiefs      | 95,516.00                           | 300.00               | 12,159.72      | 69.60              |                  |                       | 29,896.51           |             |                     | 3,045.16    | 1,384.98        | 142,371.97         |           |
| Szynalski        | Sharon            | Fire Department   | Fire Clerical    | 47,403.00                           |                      |                | 69.60              |                  |                       |                     |             |                     | 3,045.16    | 2,938.99        | 687.34             | 54,144.09 |
| Cortese          | William           | Fire Department   | Firemen          | 76,976.46                           | 1,250.00             | 300.00         | 18,042.24          | 69.60            |                       | 24,093.63           |             |                     | 3,045.16    | 1,116.16        | 124,893.25         |           |
| Cortilet         | John              | Fire Department   | Firemen          | 76,739.94                           | 1,250.00             | 300.00         | 18,042.24          | 69.60            |                       | 24,019.60           |             |                     | 3,045.16    | 1,112.73        | 124,579.27         |           |
| Faruzzi Jr       | Jerry             | Fire Department   | Firemen          | 86,963.17                           | 800.00               | 300.00         | 18,042.24          | 69.60            |                       | 27,219.47           |             |                     | 3,045.16    | 1,260.97        | 137,700.61         |           |
| Fuerst           | David             | Fire Department   | Firemen          | 86,963.17                           | 2,500.00             | 300.00         | 18,042.24          | 69.60            |                       | 27,219.47           |             |                     | 3,045.16    | 1,260.97        | 139,400.61         |           |
| Grutzius         | Timothy           | Fire Department   | Firemen          | 86,726.64                           | 800.00               | 300.00         | 12,159.72          | 69.60            |                       | 27,145.44           |             |                     | 3,045.16    | 1,257.54        | 131,504.09         |           |
| Haehnlein        | Richard           | Fire Department   | Firemen          | 76,739.94                           | 800.00               | 300.00         | 12,159.72          | 69.60            |                       | 24,019.60           |             |                     | 3,045.16    | 1,112.73        | 118,246.75         |           |
| Hufnagl          | Andrew            | Fire Department   | Firemen          | 86,463.83                           | 2,070.81             | 300.00         | 18,042.24          | 69.60            |                       | 27,063.18           |             |                     | 3,045.16    | 1,253.73        | 138,308.54         |           |





5/1/2012

**Village of Alsip  
Annual Leave Allotment**

| <u>Last Name</u> | <u>First Name</u> | <u>Department</u>  | <u>Sick Time</u> | <u>Floating Holidays</u> | <u>Vacation</u> | <u>Holidays</u> |
|------------------|-------------------|--------------------|------------------|--------------------------|-----------------|-----------------|
| Bruesch          | Susan             | Mayor's Office     | 12               | 4                        | 15              | 8               |
| Bahr             | Alisa             | Clerk's Office     | 12               | 4                        | 10              | 8               |
| Deluise          | Judith            | Clerk's Office     | 12               | 4                        | 25              | 8               |
| McDowell         | Sharon            | Clerk Sprvisor     | 12               | 4                        | 15              | 8               |
| Regan            | Violet            | Clerk's Office     | 12               | 4                        | 15              | 8               |
| Palumbo          | Greg              | Finance Department | 12               | 4                        | 25              | 8               |
| Gonzalez         | Elizabeth         | Finance Department | 12               | 4                        | 15              | 8               |
| Bonnema          | Karen             | Finance Department | 12               | 4                        | 15              | 8               |
| Rupar            | Michael           | Finance Department | 12               | 4                        | 15              | 8               |
| Tomkow           | Heather           | Finance Department | 12               | 4                        | 10              | 8               |
| Massari          | Brian             | Police Department  | 12               | 4                        | 10              | 8               |
| Dalzell          | Deborah           | Police Department  | 12               | 4                        | 22              | 8               |
| Maier            | Dawn              | Police Department  | 12               | 4                        | 4               | 8               |
| Scheiber         | Helen             | Police Department  | 12               | 4                        | 25              | 8               |
| Bukala           | Katherine         | Police Department  | 12               | 3                        | 15              | 8               |
| Citro            | Donna             | Police Department  | 12               | 3                        | 24              | 8               |
| Farrar           | Celine            | Police Department  | 12               | 3                        | 10              | 8               |
| Gonzalez         | Catherine         | Police Department  | 12               | 3                        | 15              | 8               |

| <u>Last Name</u> | <u>First Name</u> | <u>Department</u> | <u>Sick Time</u> | <u>Floating Holidays</u> | <u>Vacation</u> | <u>Holidays</u> |
|------------------|-------------------|-------------------|------------------|--------------------------|-----------------|-----------------|
| Hejna            | Veronica          | Police Department | 12               | 3                        | 15              | 8               |
| Humphrey         | Marlene           | Police Department | 12               | 3                        | 25              | 8               |
| Kurtyka          | Kelly             | Police Department | 12               | 3                        | 15              | 8               |
| Lyskawa          | Terri             | Police Department | 12               | 3                        | 22              | 8               |
| Real             | Lisa              | Police Department | 12               | 3                        | 10              | 8               |
| Radz             | Christopher       | Police Department | 12               | 4                        | 25              | 8               |
| Miller Jr.       | Jerald            | Police Department | 12               | 4                        | 16              | 8               |
| Paulmeyer        | Robert            | Police Department | 12               | 4                        | 25              | 8               |
| Zablotny         | Scott             | Police Department | 12               | 4                        | 18              | 8               |
| Durkin           | Anne              | Police Department | 12               | 3                        | 19              | 8               |
| Emich            | Valarie           | Police Department | 12               | 3                        | 15              | 8               |
| Mikos            | Kevin             | Police Department | 12               | 3                        | 21              | 8               |
| Oganovich        | Ryan              | Police Department | 12               | 3                        | 20              | 8               |
| Schuldt          | Shawn             | Police Department | 12               | 3                        | 17              | 8               |
| Wolfe            | David             | Police Department | 12               | 3                        | 25              | 8               |
| Bires            | Nicole            | Police Department | 12               | 3                        | 15              | 8               |
| Brongiel Jr      | James             | Police Department | 12               | 3                        | 19              | 8               |

|                         |                          |                          |                         |                                 |                        |                        |
|-------------------------|--------------------------|--------------------------|-------------------------|---------------------------------|------------------------|------------------------|
| Bukala                  | Robert                   | Police Department        | 12                      | 3                               | 15                     | 8                      |
| Delia                   | Cynthia                  | Police Department        | 12                      | 3                               | 25                     | 8                      |
| Dollear                 | Michael                  | Police Department        | 12                      | 3                               | 18                     | 8                      |
| Fallucca                | Antonino                 | Police Department        | 12                      | 3                               | 10                     | 9                      |
| Gonzalez                | Emanuel                  | Police Department        | 12                      | 3                               | 10                     | 8                      |
| Gutierrez               | Jairo                    | Police Department        | 12                      | 3                               | 18                     | 8                      |
| Gutkowski               | Todd                     | Police Department        | 12                      | 3                               | 15                     | 8                      |
| Heimerdinger            | Daniel                   | Police Department        | 12                      | 3                               | 10                     | 8                      |
| Kane                    | Jonathan                 | Police Department        | 12                      | 3                               | 15                     | 8                      |
| Kelly                   | James                    | Police Department        | 12                      | 3                               | 19                     | 8                      |
| Kleina                  | Scott                    | Police Department        | 12                      | 3                               | 25                     | 8                      |
| Kociolek                | Edward                   | Police Department        | 12                      | 3                               | 10                     | 8                      |
| McIntyre                | Brian                    | Police Department        | 12                      | 3                               | 10                     | 8                      |
| McKinney                | Lemuel                   | Police Department        | 12                      | 3                               | 15                     | 8                      |
| <b><u>Last Name</u></b> | <b><u>First Name</u></b> | <b><u>Department</u></b> | <b><u>Sick Time</u></b> | <b><u>Floating Holidays</u></b> | <b><u>Vacation</u></b> | <b><u>Holidays</u></b> |
| Merlo                   | Johnrocco                | Police Department        | 12                      | 3                               | 15                     | 8                      |
| Miller                  | Mark                     | Police Department        | 12                      | 3                               | 20                     | 8                      |
| Pantoja                 | Michael                  | Police Department        | 12                      | 3                               | 15                     | 8                      |



|            |         |                   |    |   |    |   |
|------------|---------|-------------------|----|---|----|---|
| Puente     | Hector  | Police Department | 12 | 3 | 15 | 8 |
| Raney      | Curtis  | Police Department | 12 | 3 | 18 | 8 |
| Reilly     | Justin  | Police Department | 12 | 3 | 15 | 8 |
| Rezny      | Chad    | Police Department | 12 | 3 | 20 | 8 |
| Saele      | Michael | Police Department | 12 | 3 | 10 | 8 |
| Siegel     | Julie   | Police Department | 12 | 3 | 25 | 8 |
| Slawecki   | Jason   | Police Department | 12 | 3 | 10 | 8 |
| Spencer    | Joshua  | Police Department | 12 | 3 | 16 | 8 |
| Tyszko     | James   | Police Department | 12 | 3 | 18 | 8 |
| Villegas   | Allan   | Police Department | 12 | 3 | 10 | 8 |
| Geraci     | Charles | Fire Department   | 12 | 4 | 25 | 8 |
| Pickar     | Kevin   | Fire Department   | 12 | 4 | 25 | 8 |
| Styczynski | Thomas  | Fire Department   | 12 | 4 | 19 | 8 |
| Szynalski  | Sharon  | Fire Department   | 12 | 4 | 16 | 8 |
| Cortese    | William | Fire Department   | 6  | 3 | 11 | 8 |
| Cortilet   | John    | Fire Department   | 6  | 3 | 10 | 8 |
| Faruzzi Jr | Jerry   | Fire Department   | 6  | 3 | 11 | 8 |
| Fuerst     | David   | Fire Department   | 6  | 3 | 11 | 8 |

|                         |                          |                          |                         |                                 |                        |                        |
|-------------------------|--------------------------|--------------------------|-------------------------|---------------------------------|------------------------|------------------------|
| Grutzius                | Timothy                  | Fire Department          | 6                       | 3                               | 10                     | 8                      |
| Haehnlein               | Richard                  | Fire Department          | 6                       | 3                               | 11                     | 8                      |
| <b><u>Last Name</u></b> | <b><u>First Name</u></b> | <b><u>Department</u></b> | <b><u>Sick Time</u></b> | <b><u>Floating Holidays</u></b> | <b><u>Vacation</u></b> | <b><u>Holidays</u></b> |
| Hufnagl                 | Andrew                   | Fire Department          | 6                       | 3                               | 9                      | 8                      |
| Marotzke                | Kenneth                  | Fire Department          | 6                       | 3                               | 9                      | 8                      |
| McEvelly                | Robert                   | Fire Department          | 6                       | 3                               | 11                     | 8                      |
| McNellis                | Robert                   | Fire Department          | 6                       | 3                               | 11                     | 8                      |
| McNellis                | Michael                  | Fire Department          | 6                       | 3                               | 9                      | 8                      |
| Monnett                 | Greg                     | Fire Department          | 6                       | 3                               | 10                     | 8                      |
| Pinto                   | Gary                     | Fire Department          | 6                       | 3                               | 11                     | 8                      |
| Ricker                  | Robert                   | Fire Department          | 6                       | 3                               | 9                      | 8                      |
| Scott                   | Patrick                  | Fire Department          | 6                       | 3                               | 10                     | 8                      |
| Bodoni                  | Reka                     | Fire Department          | 6                       | 3                               | 8                      | 8                      |
| Bruder                  | Gregory                  | Fire Department          | 6                       | 3                               | 9                      | 8                      |
| Cullen                  | Vincent                  | Fire Department          | 6                       | 3                               | 5                      | 8                      |
| Davies                  | Carl                     | Fire Department          | 6                       | 3                               | 5                      | 8                      |
| Freed                   | Scott                    | Fire Department          | 6                       | 3                               | 5                      | 8                      |
| Freitag                 | Chad                     | Fire Department          | 6                       | 3                               | 5                      | 8                      |

|                  |                   |                   |                  |                          |                 |                 |
|------------------|-------------------|-------------------|------------------|--------------------------|-----------------|-----------------|
| Harding          | Charles           | Fire Department   | 6                | 3                        | 5               |                 |
| Kraus            | Richard           | Fire Department   | 6                | 3                        | 8               | 8               |
| McCarthy         | Matthew           | Fire Department   | 6                | 3                        | 5               | 8               |
| McNamee          | Sean              | Fire Department   | 6                | 3                        | 7               | 8               |
| Miller           | Christopher       | Fire Department   | 6                | 3                        | 8               | 8               |
| Patterson        | William           | Fire Department   | 6                | 3                        | 9               | 8               |
| Rachan           | Michael           | Fire Department   | 6                | 3                        | 9               | 8               |
| Rummery          | Daniel            | Fire Department   | 6                | 3                        | 7               | 8               |
| Strand           | Nicholas          | Fire Department   | 6                | 3                        | 8               | 8               |
| Teggelaar        | Fred              | Fire Department   | 6                | 3                        | 5               | 8               |
| Cullen Jr        | Vincent           | Road & Bridge     | 12               | 4                        | 25              | 8               |
| Binnendyk        | Nick              | Road & Bridge     | 12               | 4                        | 10              | 8               |
| Dewolf           | David             | Road & Bridge     | 12               | 4                        | 15              | 8               |
| Fandl            | Gregory           | Road & Bridge     | 12               | 4                        | 15              | 8               |
| Fraider          | Michael           | Road & Bridge     | 12               | 4                        | 23              | 8               |
| Kubicki          | Jason             | Road & Bridge     | 12               | 4                        | 10              | 8               |
| <b>Last Name</b> | <b>First Name</b> | <b>Department</b> | <b>Sick Time</b> | <b>Floating Holidays</b> | <b>Vacation</b> | <b>Holidays</b> |
| Martinez         | Steve             | Road & Bridge     | 12               | 4                        | 25              | 8               |
| McElroy          | Robert            | Road & Bridge     |                  |                          | 10              | 8               |
| Merchantz        | Robert            | Road & Bridge     | 12               | 4                        | 10              | 8               |
| Molitor          | Keith             | Road & Bridge     | 12               | 4                        | 15              | 8               |
| Rybarski         | Rick              | Road & Bridge     | 12               | 4                        | 25              | 8               |

|             |           |                           |    |   |    |   |
|-------------|-----------|---------------------------|----|---|----|---|
| Sanders     | Michael   | Road & Bridge             | 12 | 4 | 15 | 8 |
| Schmitt     | Michael   | Road & Bridge             | 12 | 4 | 10 | 8 |
| Spongberg   | Michael   | Building Department       | 12 | 4 | 15 | 8 |
| Krych       | Julie     | Building Department       | 12 | 4 | 25 | 8 |
| Rehling     | Melanie   | Building Department       | 12 | 4 | 15 | 8 |
| Justin      | John      | Building Department       |    |   |    |   |
| Larmon      | Brian     | Building Department       |    |   |    |   |
| Fisler      | Patrick   | Building Department       |    |   |    |   |
| Behrens     | Michael   | Water Department          | 12 | 4 | 25 | 8 |
| Kwiatkowski | Lucille   | Water/Building Department | 12 | 4 | 25 | 8 |
| Keating     | Rebecca   | Water Department          | 12 | 4 | 15 | 8 |
| Simmonds    | Janet     | Water Department          | 12 | 4 | 10 | 8 |
| Juricek     | Bryan     | Water Department          | 12 | 4 | 10 | 8 |
| Krych       | Frederick | Water Department          | 12 | 4 | 10 | 8 |
| Sheldon     | Robert    | Water Department          | 12 | 4 | 15 | 8 |
| Tryban      | Daniel    | Water Department          | 12 | 4 | 25 | 8 |
| Early       | Rodger    | Maintenance Village Hall  | 12 | 4 | 15 | 8 |
| Braden      | Laura     | Maintenance Village Hall  |    |   | 10 | 8 |

|           |         |                                 |    |   |    |   |
|-----------|---------|---------------------------------|----|---|----|---|
| Riley     | Theresa | Maintenan<br>ce Village<br>Hall |    |   | 10 | 8 |
| Panaralla | Ken     | Health<br>Departme<br>nt        |    |   |    |   |
| Calvillo  | Linda   | Health<br>Departme<br>nt        | 12 | 4 | 15 | 8 |
| Hiter     | Frank   | ESDA<br>Director                |    |   |    |   |